



**Sinhgad Institutes**

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SINHGAD TECHNICAL EDUCATION SOCIETY'S

## **SINHGAD LAW COLLEGE**

Approved by Bar Council of India, Recognized by Govt. of  
Maharashtra and Affiliated to Savitribai Phule Pune University  
(Regd. No. MAH/7199-93/Pune dt. 6/7/93 & F-8282/Pune dt. 12/8/93)  
S. No.10/1, Ambegaon (Bk.), Pune - 411 041.

ID No. : PU/PN/LAW/188/2003

E-mail: principal\_slc@sinhgad.edu  
Website: www.sinhgad.edu

**Prof. M. N. Navale**

M.E. (Elec.), MIE, MBA  
FOUNDER - PRESIDENT

**Dr. (Mrs.) Sunanda M. Navale**

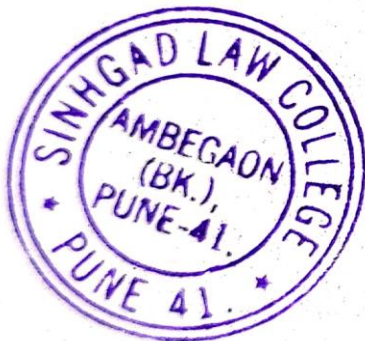
B.A., MPM, Ph.D.  
FOUNDER - SECRETARY

**Dr. Sopan R. Jvare**

B.Sc. (Maths) L.L.M, Ph.D. (Law)  
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## **Criteria 6.3.5 Institutions Performance Appraisal System for teaching and non-teaching staff .**

For evaluating performance of a professor more emphasis is given to students feedback.



  
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## Feedback Analysis and Action Taken Report

### Academic Year 2021-2022

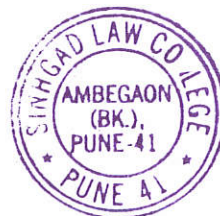
The academic year 2021-2022, the classes of the first term were conducted in an Online Mode and the second term was conducted in an offline mode, the classes of the offline mode were resumed as per the guidelines provided by the local government and Savitribai Phule Pune University. All the events and programmes were conducted in hybrid mode i.e, online and offline mode. Taking in consideration these changes, feedback processes for evaluating the performance of the institution were modified and implemented.

❖ For evaluating the performance of the college, following feedback processes were used:

- **Faculty Feedback:** - Every year feedback of faculty members is taken from students in the structured format. This year each class teacher collected the online feedback of the subject teacher. Criteria wise evaluation of teacher such as use of ICT tools, ability to communicate the contents, completion of syllabus, is done through this feedback.
- **Student Satisfaction Survey:-** For the purpose of understanding the student satisfaction regarding the overall performance of the college, the student satisfaction survey was conducted by using Google form. The questions of the survey are attached herewith. As many as 277 students from various classes have given their response. Their feedback is analysed and discussed in detail.

❖ **Observations:** -All these feedback processes led to following observations-

1. The overall average feedback of faculties is found to be more than 70%, which is satisfactory.
2. The feedback received by the Placement Cell contained the suggestion as to need to improve soft skills and ability to handle e-resources and the participants requested for providing more of internships.



*[Signature]*  
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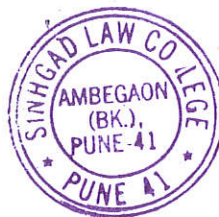
3. Feedback from the participants of various events is good. Participants have found the overall management of programs by the institution to be satisfactory. The Participants have requested to have more curricular activities during the academic sessions.

❖ **Following are the pertinent observations as to Student Satisfaction Survey-**

- a. As many as 88.5% of the students feel that the faculty prepared well for the classes and near about 82.7% of the students found the teachers were effective in communicating the concepts to the students.
- b. The overall feedback regarding the satisfaction of students as to the various aspects such as teaching learning environment, overall administration, exposure to curricular and co-curricular activities etc ranges from good to excellent. This is really very satisfactory. Students are quite satisfied about the co-operation and support from the staff.
- c. There are few suggestions regarding the library such as the need to upgrade the library with the study material of new courses and adding of new books of various optional subjects and newer editions of the existing books.



**Dr. Shilpa Gaikwad**  
**IQAC Coordinator**



**Dr. Sopan Ivare**  
**Principal**  
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# STES Sinhgad Law College -Feedback On Teaching – Learning and Evaluation, 2021-22

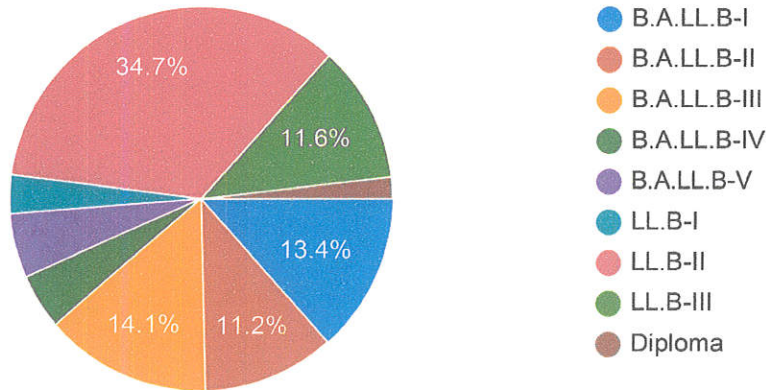
277 responses

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Class

277 responses

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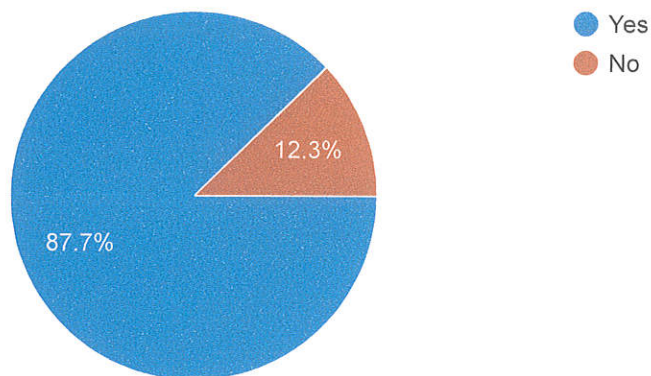




Please confirm this is the first time you answer this survey in academic year 2021-22.

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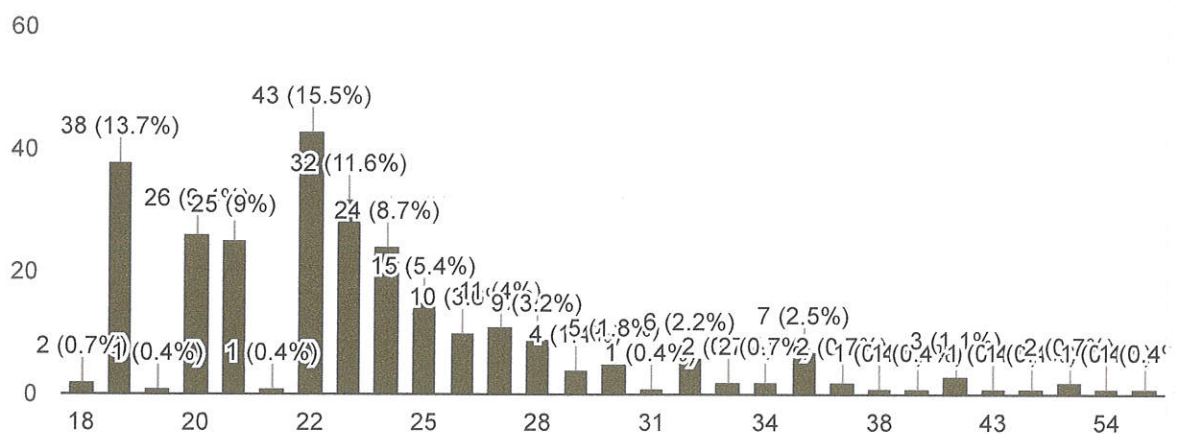
277 responses




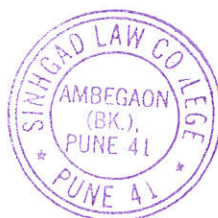
Age:

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277 responses



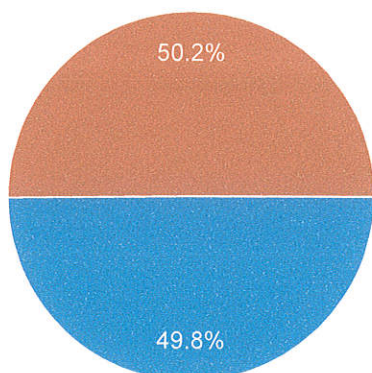
  
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Gender:

277 responses

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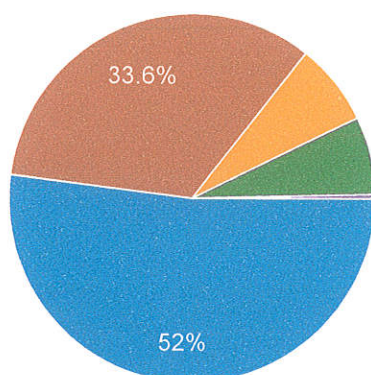
● Male  
● Female  
● Transgender

**Following are questions for online student satisfaction survey regarding teaching learning process.**


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1. How much of the syllabus was covered in the class?

277 responses



● 4 – 85 to 100%  
● 3 – 70 to 84%  
● 2 – 55 to 69%  
● 1 – 30 to 54%  
● 0 – Below 30%

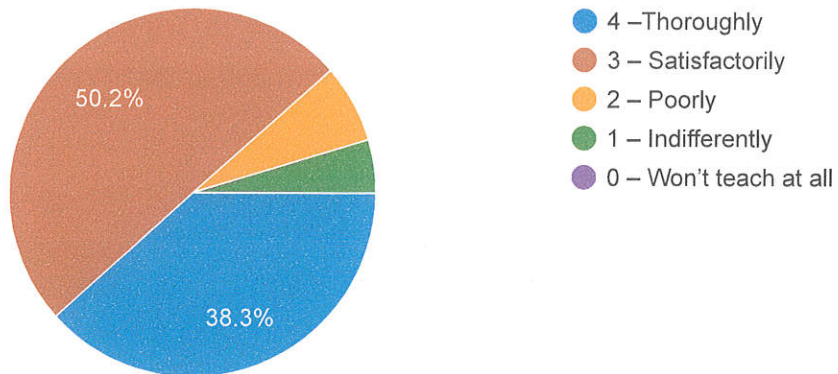
  
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2. How well did the teachers prepare for the classes?

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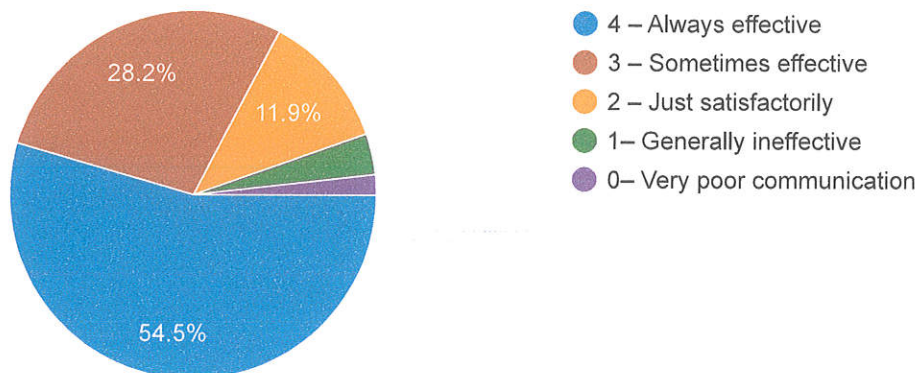
277 responses



3. How well were the teachers able to communicate?

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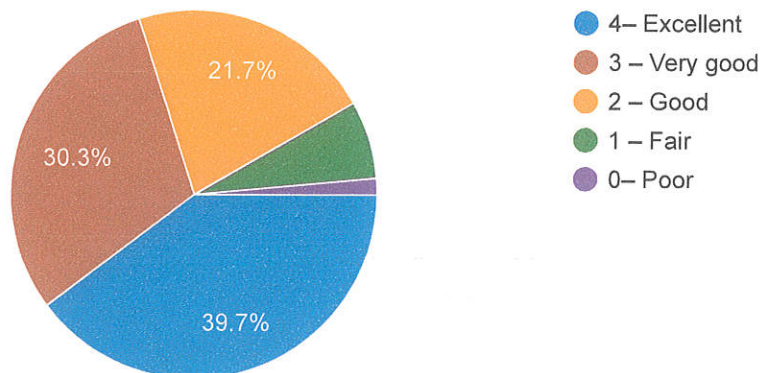
277 responses




4. The teacher's approach to teaching can best be described as

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277 responses



  
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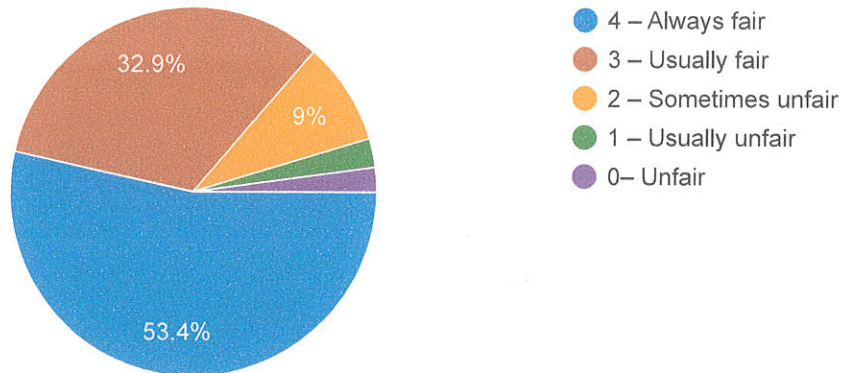




5. Fairness of the internal evaluation process by the teachers.

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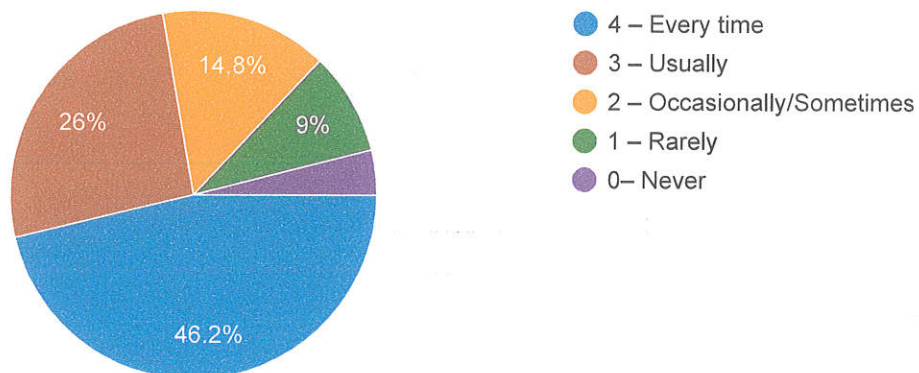
277 responses



6. Was your performance in assignments discussed with you?

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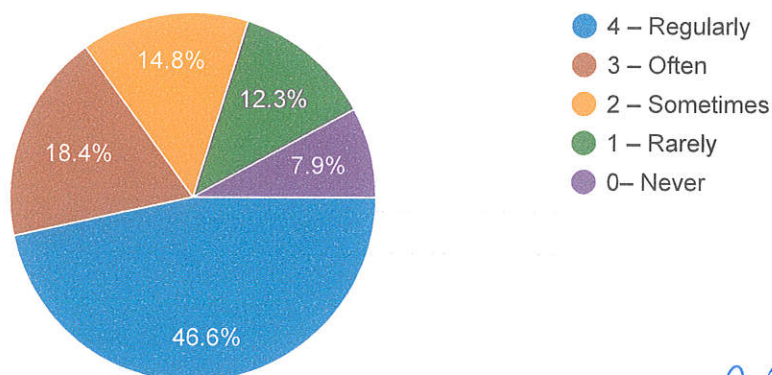
277 responses




7. The institute takes active interest in promoting internship, student exchange, field visit opportunities for students.

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277 responses

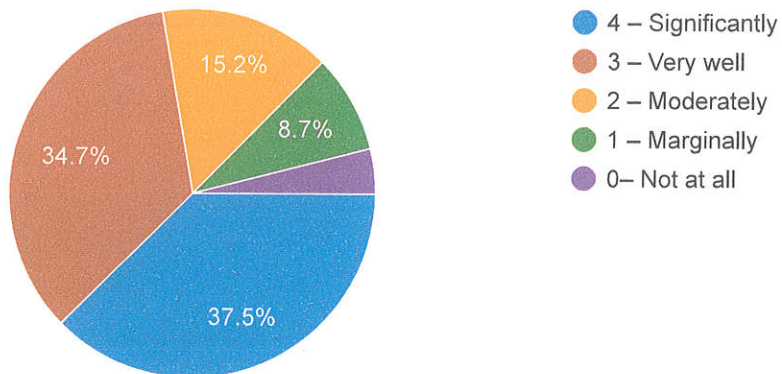


  
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8. The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth.



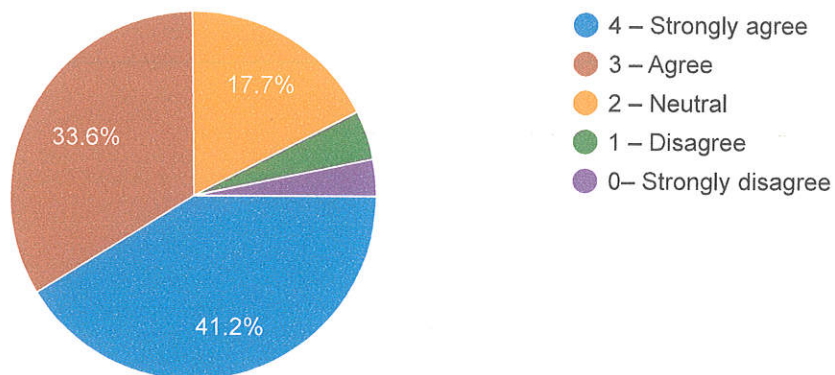
277 responses




9. The institution provides multiple opportunities to learn and grow.



277 responses



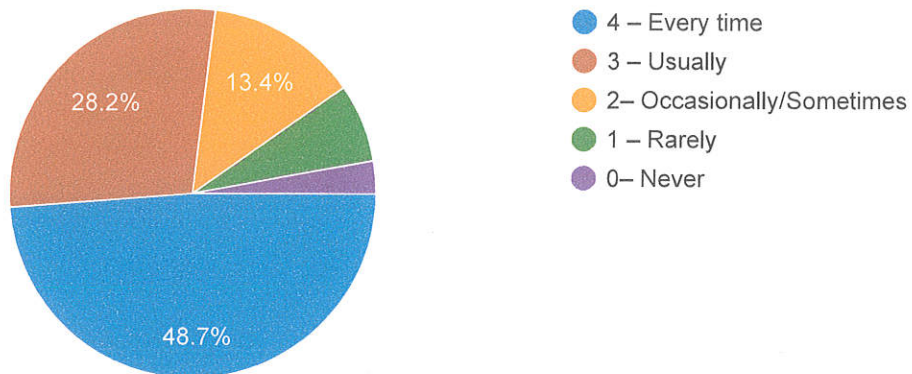
  
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10. Teachers inform you about your expected competencies, course outcomes and programme outcomes.



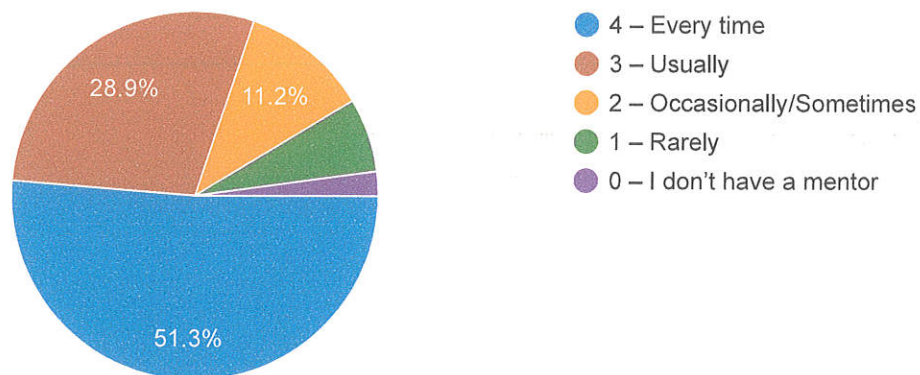
277 responses




11. Your teacher does a necessary follow-up with an assigned task to you.



277 responses



  
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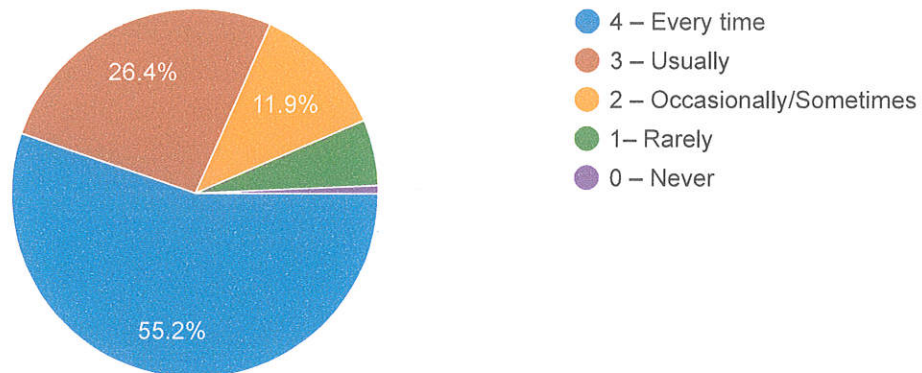




12. The teachers illustrate the concepts through examples and applications.



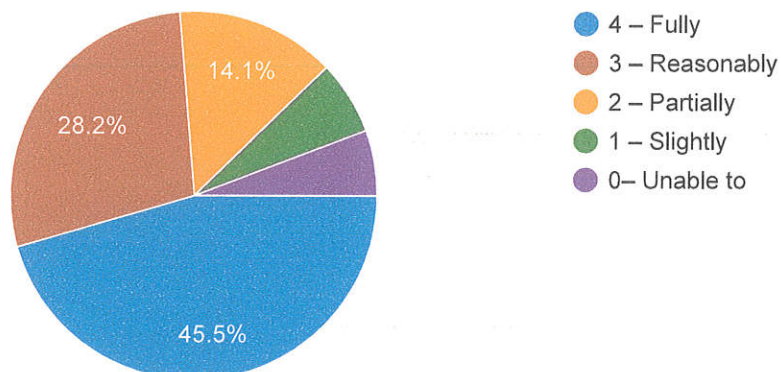
277 responses




13. The teachers identify your strengths and encourage you with providing right level of challenges.



277 responses



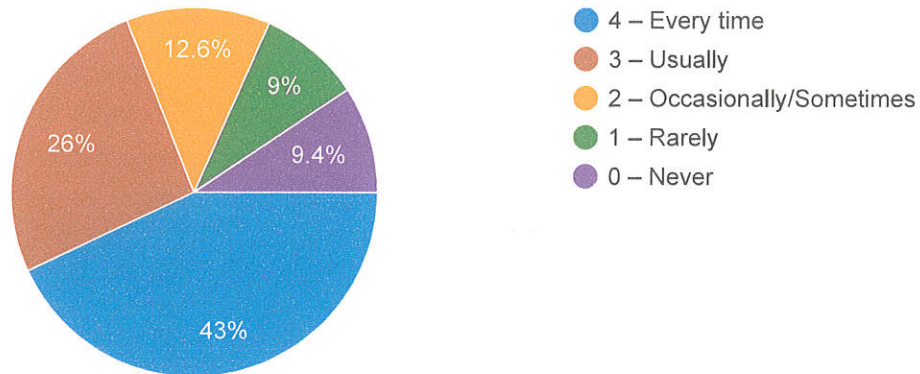
  
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14. Teachers are able to identify your weaknesses and help you to overcome them.

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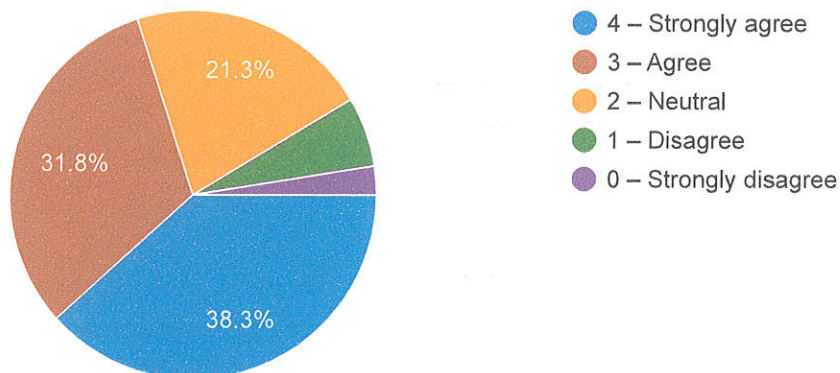
277 responses




15. The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process.

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277 responses



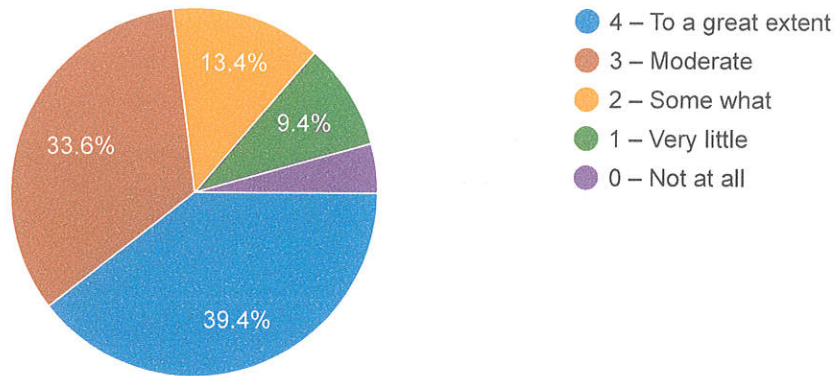
  
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16. The institute/ teachers use student centric methods, such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences.



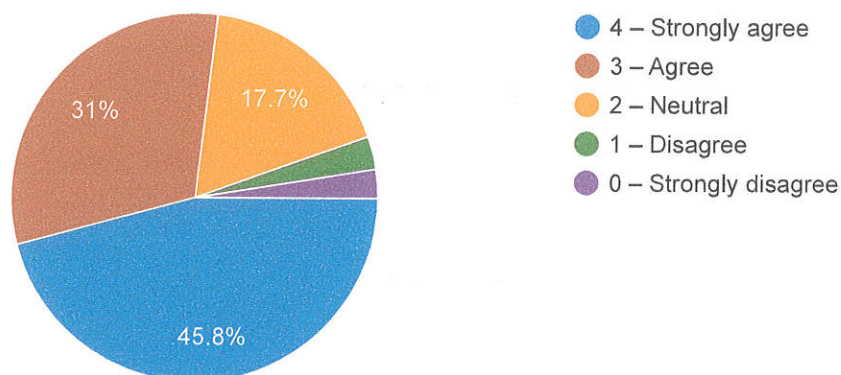
277 responses




17. Teachers encourage you to participate in extracurricular activities.



277 responses



  
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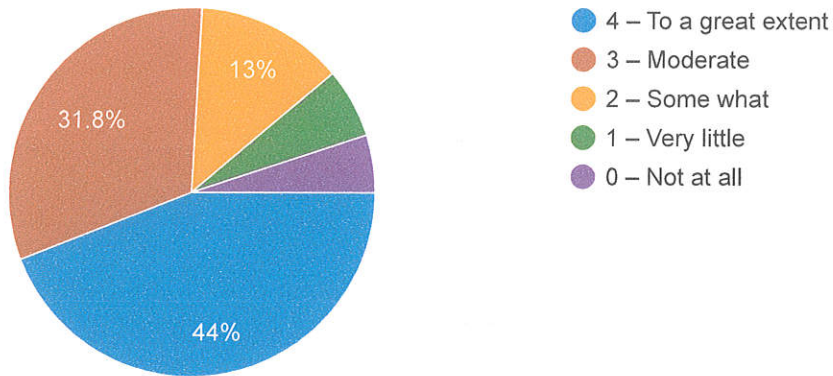




18. Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employability skills to make you ready for the world of work.

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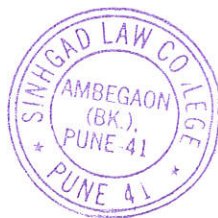
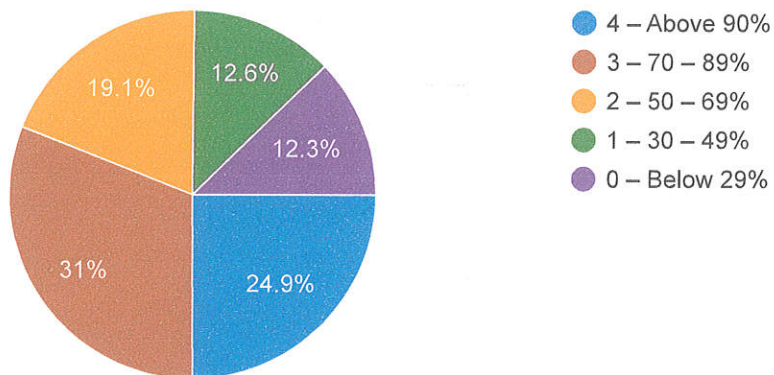
277 responses




19. What percentage of teachers use ICT tools such as LCD projector, Multimedia, etc. while teaching.

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277 responses



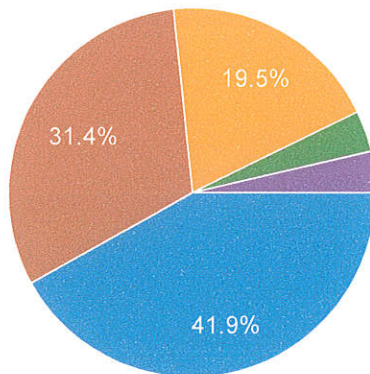
  
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20. The overall quality of teaching-learning process in your institute is very good.

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277 responses




- 4 – Strongly agree
- 3 – Agree
- 2 – Neutral
- 1 – Disagree
- 0 – Strongly disagree

  
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<b>21. Give suggestions to improve the overall teaching – learning experience in your institution.</b>
Very good
good
Need improvement in placement cell
Best teachers
improve communication skill
good
A relationship between a student and a teacher in today's world can be kept casual as students are more free to highlight issues if they feel comfortable with them.
Everything is good
Teaching staff and office staff are good
excellent
Nothing much
Good utilization.
Very well teaching methods are in the college.....
good
Inputs not necessary
Implementation in teaching, learning quality of teachers. Fair and clear process of internal examination and overall. Understand the problem of students and try to focus on them as much as they can . Official staff should be more friendly.
More focus should be on practical training.
I recommend that teacher should be little bit strict
They should teach concepts practically
Office staff is more cooperative.
Behaviour to all students are not equal, only topper students are progressing under a guided by teachers
Every lecturer is very well in teaching but just hoping for explaining in interesting way and in detailed.
No need to improve
It was a very good experience, excellent faculties are there, we are very fortunate that we have studied in such a great STES LAW COLLEGE, under the guidance of very excellent faculties.
good opporunity
encouraging staff
Sinhgad law college is one of the best college
Teaching process should be interesting More interaction with student.



  
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Yas
Our teachers best , putting all their efforts for us ... No suggestions - all teachers are doing their jobs very well
excellent staff
Use more examples while teaching practical subjects
excellent staff
Have to increase Communication with student
Very well
Please provide internship for the LLB students.
All' good
Very well
Good teaching and and teachers.very good collage and campus.
Very well
Very nice
None as such.
Good Campus
Office staff is cooperative
No complain on teaching staff.
Sinhagad law college has the best faculty
Very good teachers
Tbh, Learning experience in this institute was great
Good enough for students
encouraging staff
Teachers can use projectors for give better learning experience to students with practical live examples
All is good
Better
No Need for Improvement in all sector in college
Everything is good
Syllabus needs to be thoroughly dealt with classes should be more engaging
All the teachers are good and learning experience is good. Hence no suggestions.
Teachers should focus on every student they teach. Teachers only praise the bright students and support them rather than encouraging the average and below average students. There should be no discrimination between the students. Also teaches gave more marks to more active students though they



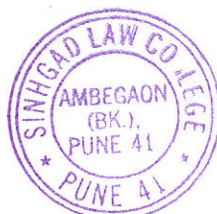
have not given there best.
The teachers and other staff in the college are very helpful
encouraging staff
I think they should try to interact with students.
Teacher should try to clear our concepts very well so we'll not face any deficulties during exam
Need to give more opportunities for the students
encouraging staff
No suggestions
Good experiance
proper atmosphere and social climate.
Well managed facilities
Good
Good college
Excellent
It's a good experience. That's all I want to say
Very well
Teacher should teach throughly by giving examples and case laws .
Teaching method is right but only it's for covering syllabus only so kindly priority give to understanding the concept and not on finishing the syllabus otherwise teaching skills are very well here!
The learning experience was good so no suggestions
No suggestion
Good experiance
Good teaching.
Very Nice
Used advanced technology
Well managed facilities
Best College, Best Staff, Best Teachers, Best Professor, Best Chairman.
No need for suggestion
Excellent teaching staff
Need to focus on practical training rather theoretical
Create welcoming environment

Very good Teaching staff for all
More interaction sessions needed
Very nice
Need to improve the teaching methods allot...
Best College, Best Staff, Best Professor, Best Principal, Best Chairman.
good
use of more examples while teaching /clearing concepts.
Institution have great teaching process,
good
Thank you
way to teaching is good
Nice Communication with students
Can be much better
Nice Learning Experience
Can be more better
Teachers should be more productive and accountable to their works ,
Nothing
Attention is given for all students
Great
No suggestions
Excellent... All good...
learning friendly experience
Good
Good
All facilities and Staff are excellent
Excellent
Some professors are very nice and guiding.
Good Communication with students
Excellent
Good
Opportunities are provided equally for everyone.





Learning friendly experience
Recommended organizing more and more effective seminars.
The teacher are good.
Nice Communication with students
More opportunities should be provided
Some teachers have good communication quality.
Staff is good
No suggestions
More interaction with students
Help to gain more practical knowledge
Promote research culture
good
No suggestions needed as teachers are giving their best
Overall it's good
The overall quality of teaching-learning process in institute is very good
Coordinating with students
No need for suggestion
excellent
More interactive classes
must involve various activities while explaining topics.....
Teaching is good at college.
Institution is good just need to provide internship platforms. Except that learning experience in 1st year of llb was good. We got a lot of opportunities like freshers moot and all.so it was really helpful.
I think teachers need to interact more with their students
Interactive sessions with experts and presentation with ppt would be great while teaching, case law based teaching methods
Very good teaching staff
Excellent
Good teacher
Teacher's are good with good teaching experience
Everything is good
More use of digital learning





Open all library books for student,
No suggestion
Thankyou!!
College written examination should be conducted before university examination
Very nice teaching... No need to improve... Bestest staff ever...just dont be strict soo muchhh
Make all subject teachers to make student ready properly ready for exams
Make teaching a two way interaction.
No suggestions
Okay
Overall experience was very good
I think professors should expose students towards social and employability skills more and often
Teaching faculty is good
The extracurricular activity must be done in several intervals
Please support last year students since they have started their internships and other stuffs as well.
Try to increase The field Visits regarding particular subject
Good staff
Regular
Good
I think Through more examples and detail study required bt sometime bcz of less time teacher teaches fast bt I have good experience here for learning
It was good
Nothing much
It was good
Provide attention to all the students
My experience is good about this college
No suggestions
All is well
Provide internship
I think there is no need to improve overall teaching because all teaching staff are good.
Some what of infrastructure development
1.Practice paper of all subjects before the exam should be taken
2.Should be more strict towards the attendance of students
Everything is good



No suggestion
No, i do not have any suggestion to anyone...becoz everything is good
No more changes
Practical knowledge
All Staff is Good
Communication with students should improve
According to my experience in institute, I did very well in first year my result is best but as I came in second year and there was an interview for moot court society membership and I saw a great partiality and politics within the society..
I think institute should use e-learning more than teaching because students prefer e-learning more than class teaching.
Everything is Fine
Better
Faculties (some) should explain the topic thoroughly, before asking the questions about the topic.
For me, teaching is about explaining the topic or discussing the topic from both the sides but not only asking questions about the topic on the name of teaching.
No need for Improvement In All
I only have experience of shardul sir, kalkatte sir, asha mam and jayashree mam. These Teachers are friendly and good. Nice experience overall.
Some improvement in teaching skills.
Practice of writing answers should be taken in the classes so it would help us in exams. And should provide us with proper notes so it would be easy to study.
Overall good.
More illustrative examples and practice opportunity provided
Moderate teaching
Already better services providing to students by our best teachers ... No suggestions!!
Ok
Its very good
Good
We're nobody to give any suggestions All the teachers are putting alot of efforts to give us the best
Overall good.
Teaching should not belong only to a room. You can invite them to the library, computer lab etc.Advice students for their career and academic opportunities.Share your personal experience to let them understand the difficulty in real life.Give a hint to a student where he/she need improvement Build self analysis.Motivate them to focus on assignment
Optional Lectures must be conducted.





good
All is well..
excellent
Satisfactory
Nothing, all are doing there job very sincerely.
Excellent
Excellent work
Interaction with students
satisfactory learning experience
Everything is fine
Good work
No any suggestions
Very good experience
Everything is good
Excellent
Please communicate about events happening in institute. As I would like to participate in those events.
Everything is going well
Some teaching faculties are good.
Arrange more guest lecturers
Doesn't need any kind of improvement
Staff is good
Nothing specific
Focused
Wonderful
very Nice
Institution is good
good
Want more field visits
Provide more opportunities in college
All is good .
Teachers need to be kind with students also should me more focus on communication and teaching

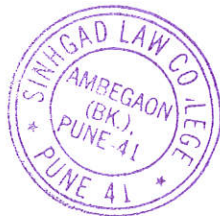



quality.
Nothing, Everything is good.
Teachers are really helpful
Good faculty and very supportive
good experience teachers.
Already best in everything!
Not at all
Excellent support by teaching & even office staff. Keep the same in future.
Excellent teaching and doubt clearance
No suggestion
Teaching staff is very good and cooperative but I wish to suggest that the college give the chance to students for enhance our extra knowledge out of the class which help in future opportunities.
No suggestions. All are good.
Nothing any suggestions
Nothing
All teaching staff are very helpful in students study problems. They are always available for students, hence in our college there is no distance between teachers and students. They explain all small things from the syllabus with examples and also with case laws. And because of this students can easily understand the all sections and other cases.
no more suggestions. all teachers are very best and very helpful teaching staff
Nice
Wonderful
Good
Nothing
No suggestion
excellent
In College teaching and all academics are very good.
No suggestions
Nothing
Best experience of learning.
More practice scenario should be taught to students.
Keep up the good work
Use more examples





Almost overall good <input type="checkbox"/>
Teachers should make more efforts to open up the students who are very quiet in the class.
very well
Best experience
No suggestion
good
Class can be more practical and procedure based
Should take class regularly and Attendance must mandatory
A little tired of the three months long semesters. And the assignments get a little hectic.
Very well
More infrastructure are needed
Group discussion
Good knowledge
well done



  
 PRINCIPAL  
 SINHGAD LAW COLLEGE  
 S.No-10/1,Ambegaon(Bk.)  
 Pune-411041

# STES Sinhgad Law College -Feedback On Teaching – Learning and Evaluation, 2020-21

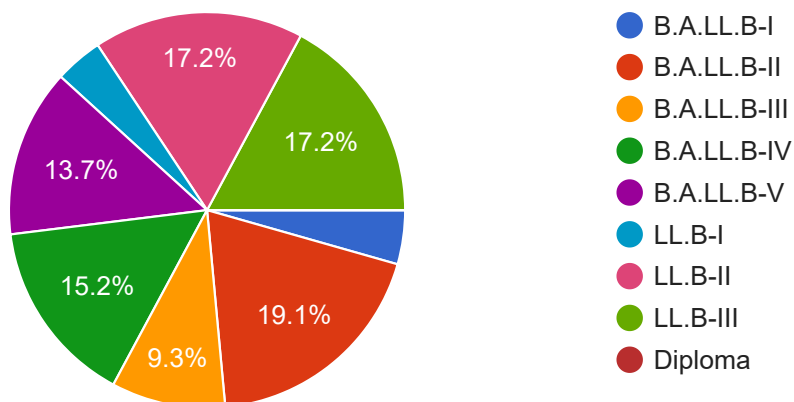
204 responses

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## Class

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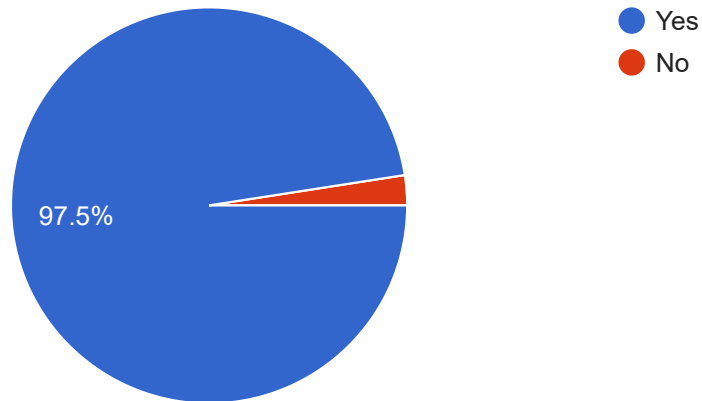
204 responses



Please confirm this is the first time you answer this survey in academic year 2020-21.

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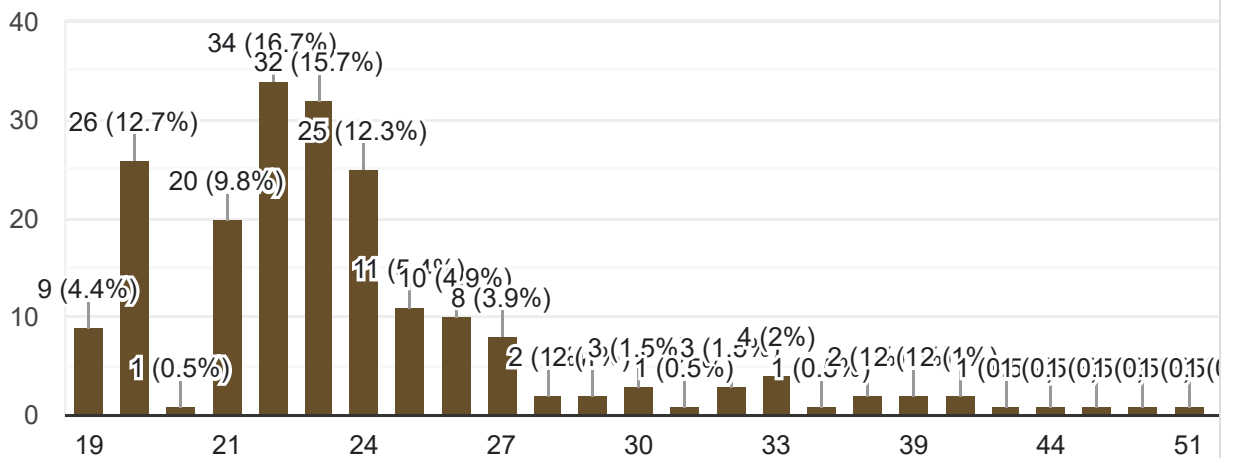
204 responses



Age:

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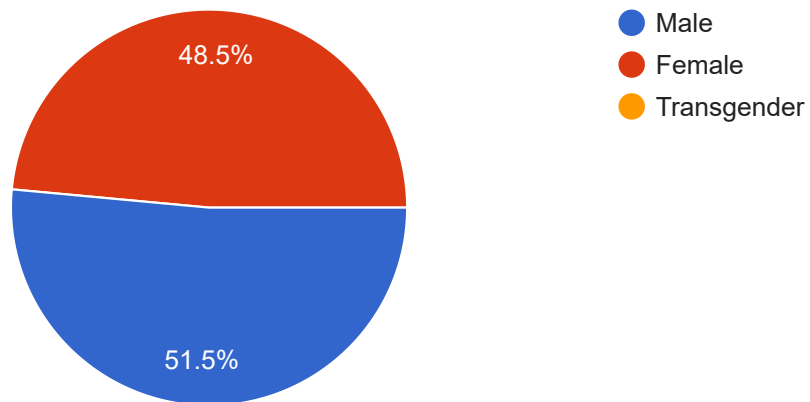
204 responses



Gender:

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204 responses

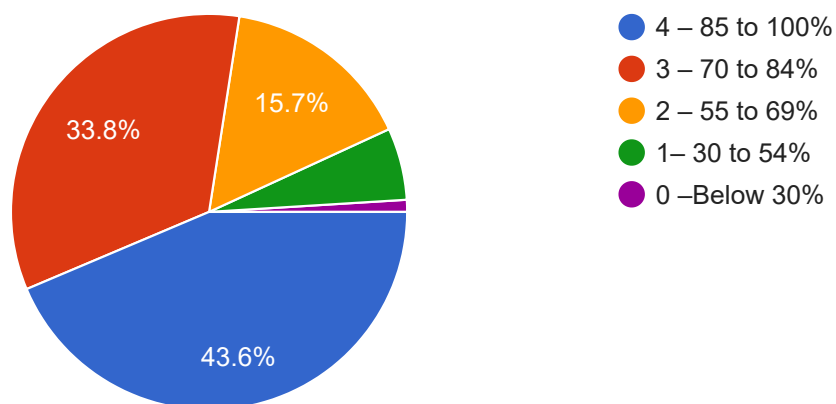


**Following are questions for online student satisfaction survey regarding teaching learning process.**

 Copy

1. How much of the syllabus was covered in the class?

204 responses

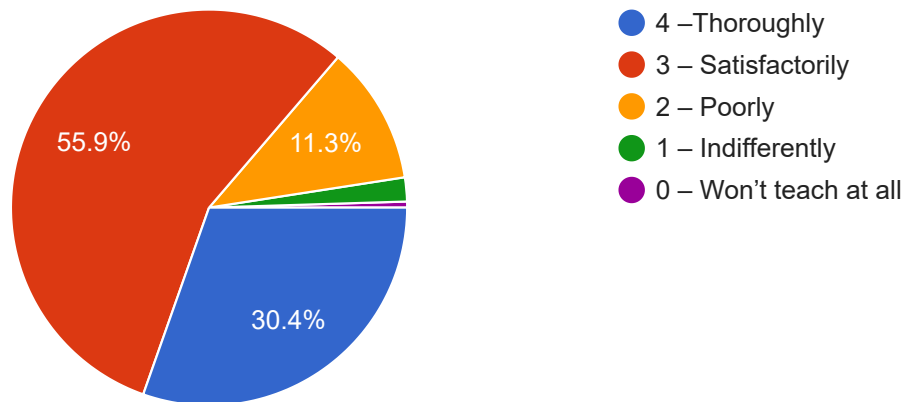




## 2. How well did the teachers prepare for the classes?



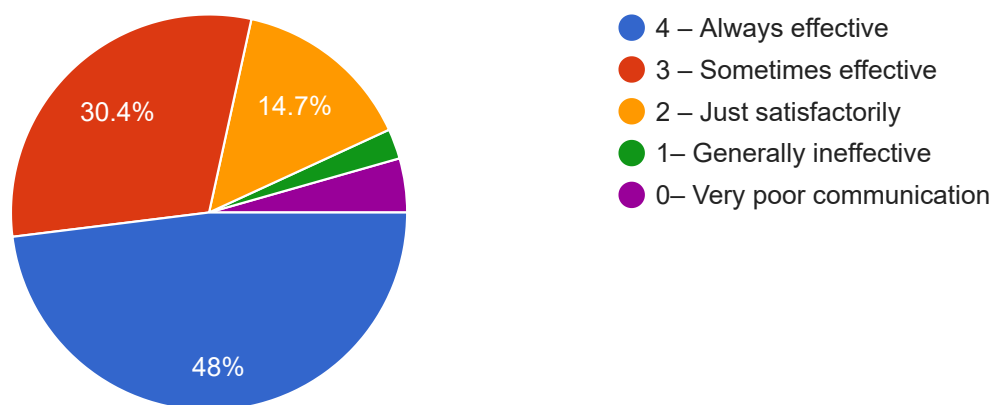
204 responses



## 3. How well were the teachers able to communicate?



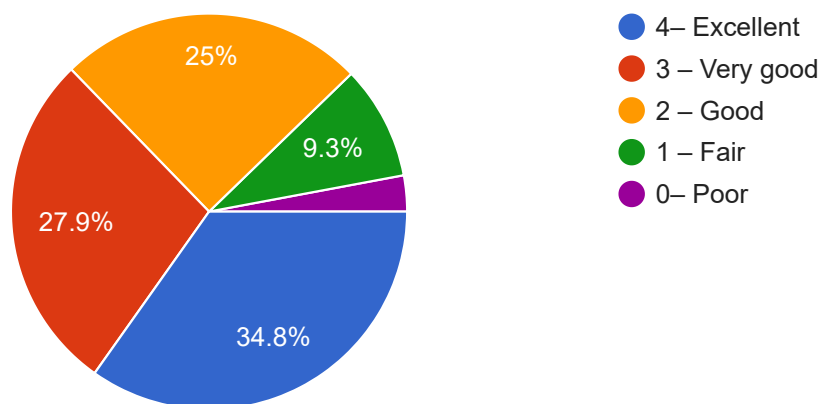
204 responses



## 4. The teacher's approach to teaching can best be described as



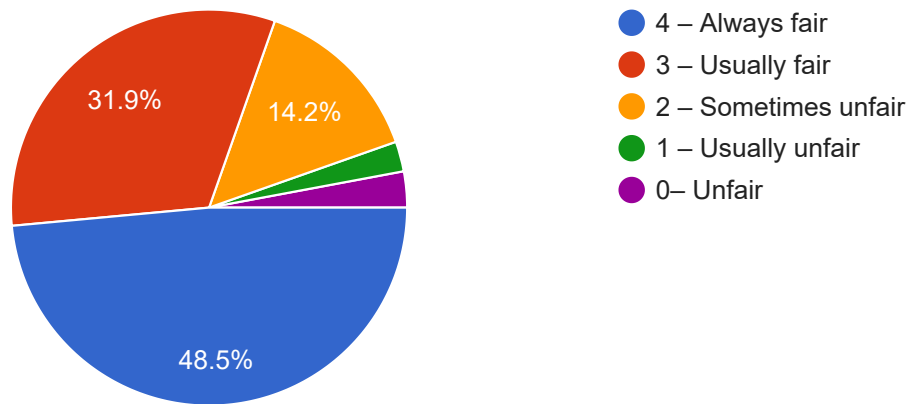
204 responses



5. Fairness of the internal evaluation process by the teachers.

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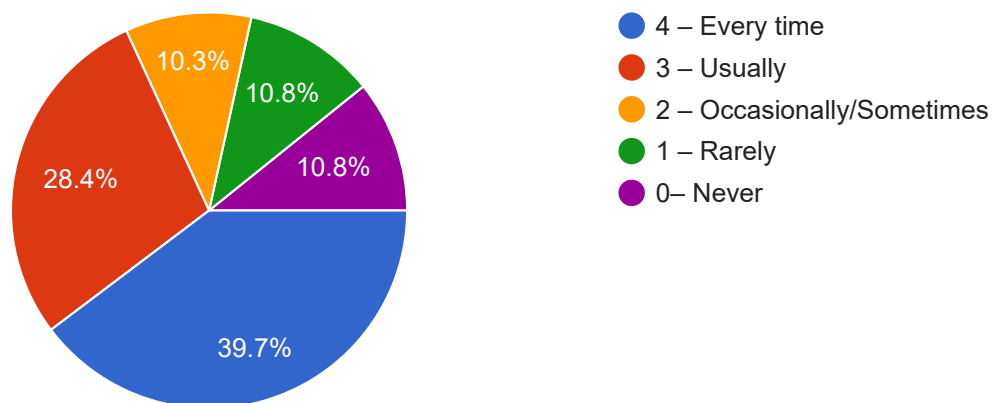
204 responses



6. Was your performance in assignments discussed with you?

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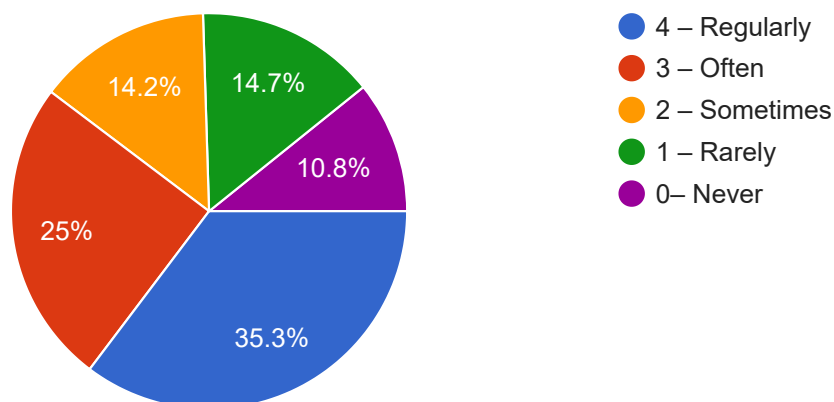
204 responses



7. The institute takes active interest in promoting internship, student exchange, field visit opportunities for students.

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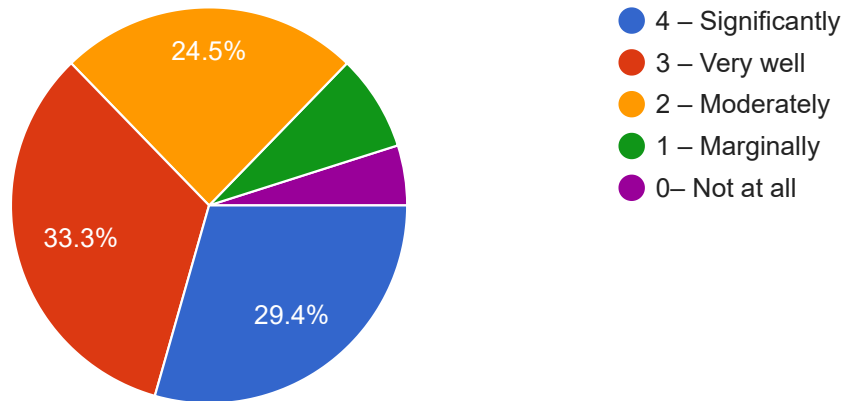
204 responses



8. The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth.

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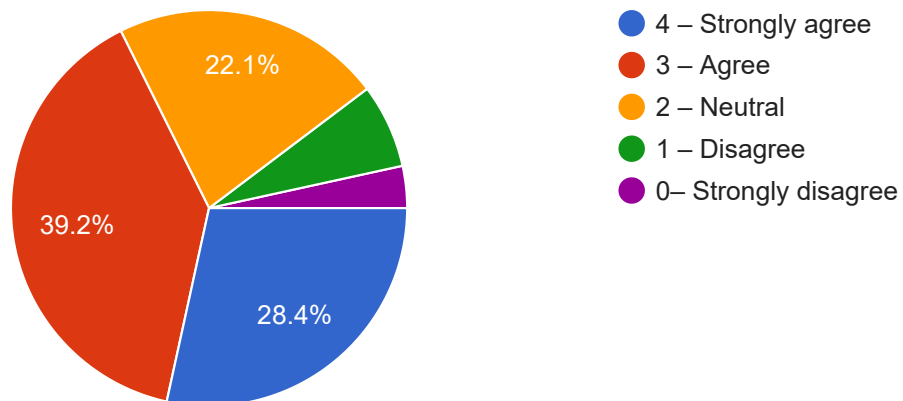
204 responses



9. The institution provides multiple opportunities to learn and grow.

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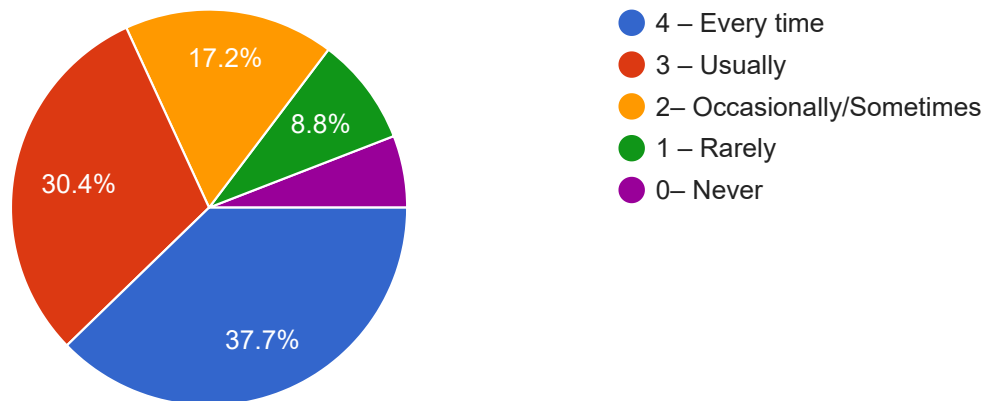
204 responses



10. Teachers inform you about your expected competencies, course outcomes and programme outcomes.

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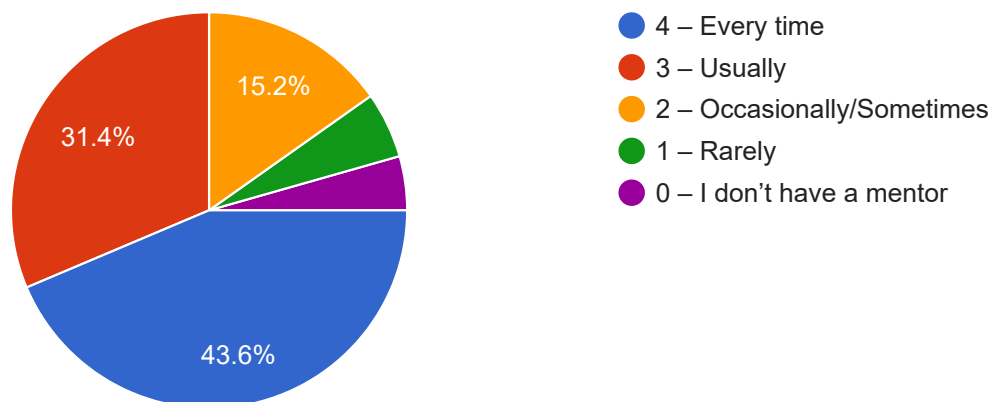
204 responses



11. Your teacher does a necessary follow-up with an assigned task to you.

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204 responses

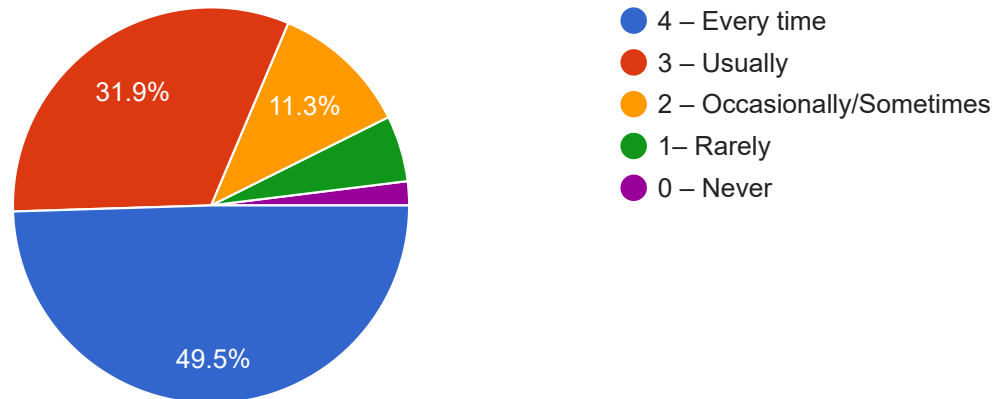




12. The teachers illustrate the concepts through examples and applications.

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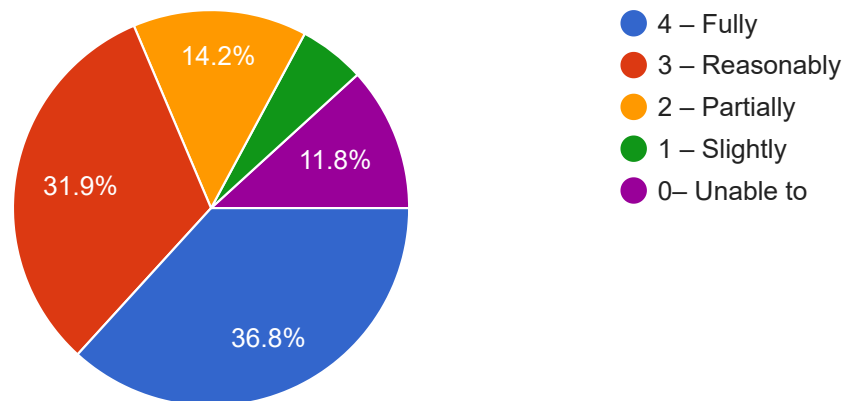
204 responses



13. The teachers identify your strengths and encourage you with providing right level of challenges.

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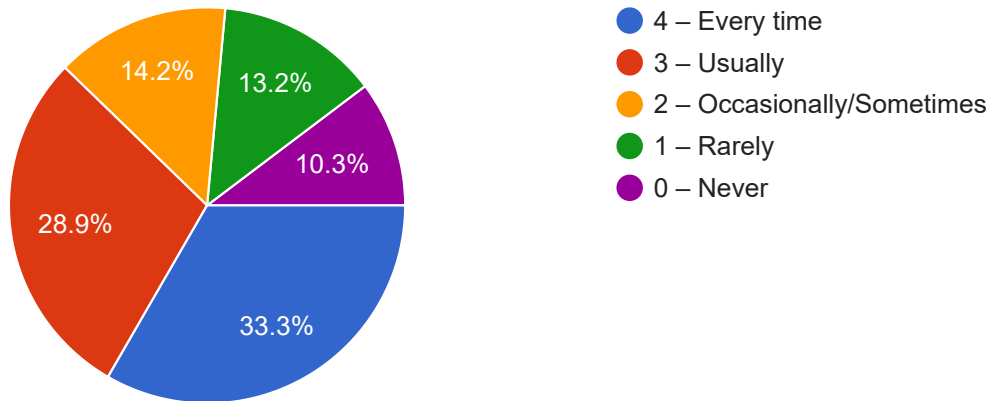
204 responses



14. Teachers are able to identify your weaknesses and help you to overcome them.

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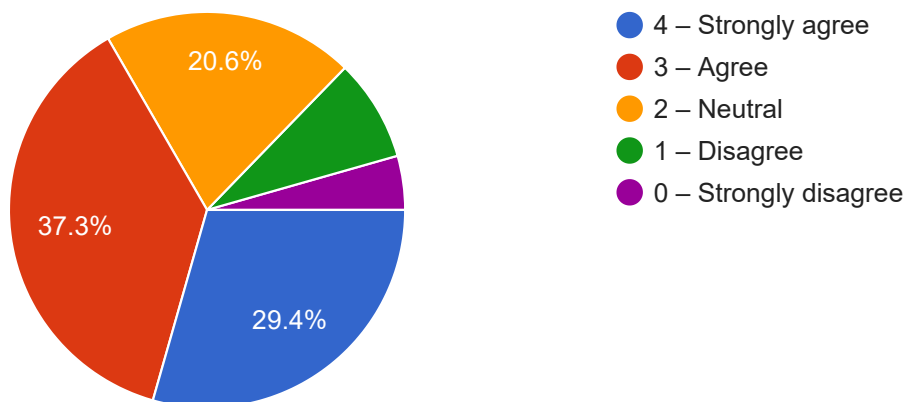
204 responses



15. The institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process.

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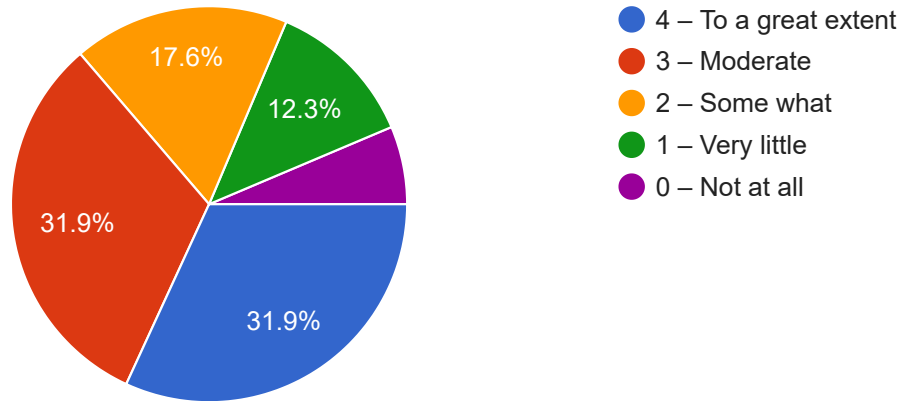
204 responses



16. The institute/ teachers use student centric methods, such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences.



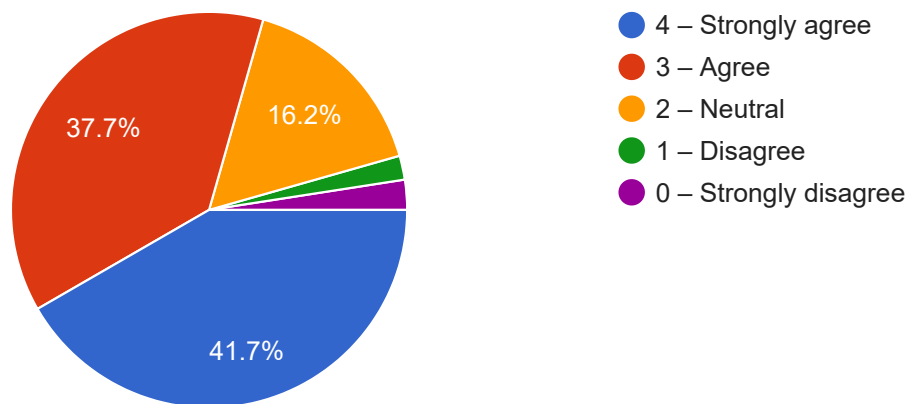
204 responses



17. Teachers encourage you to participate in extracurricular activities.



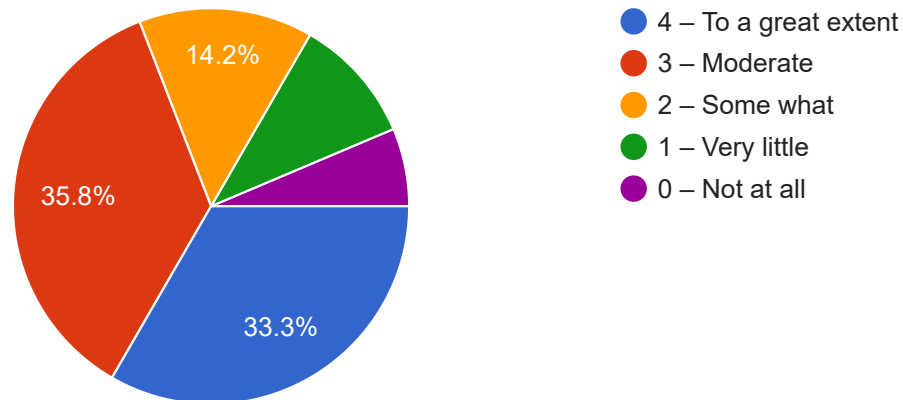
204 responses



18. Efforts are made by the institute/ teachers to inculcate soft skills, life skills and employability skills to make you ready for the world of work.



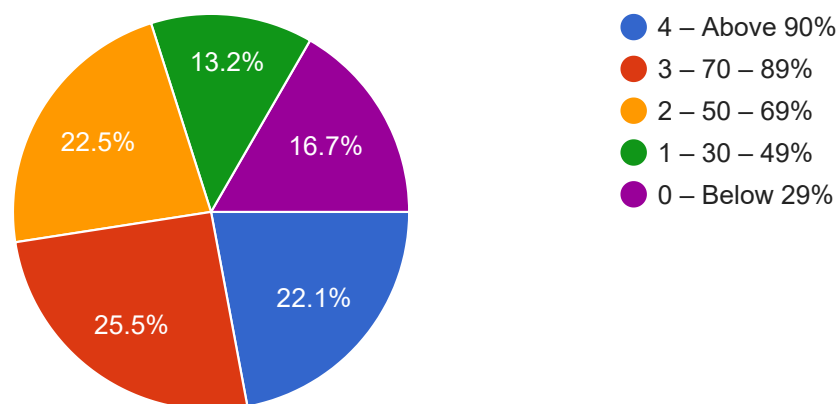
204 responses



19. What percentage of teachers use ICT tools such as LCD projector, Multimedia, etc. while teaching.



204 responses

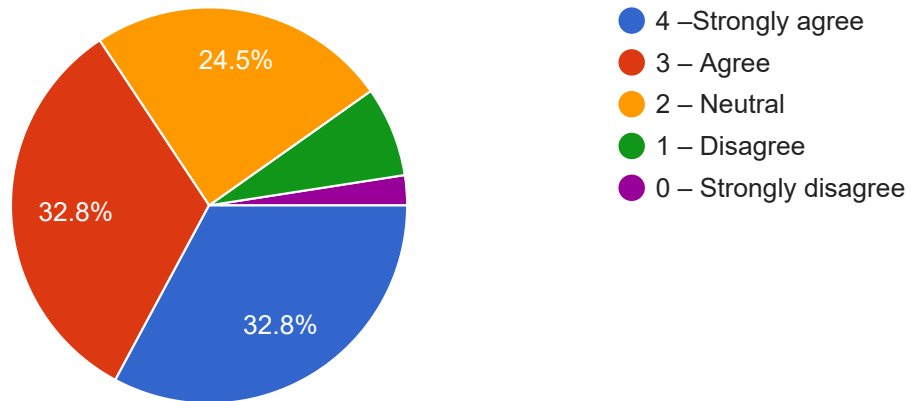




20. The overall quality of teaching-learning process in your institute is very good.

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204 responses



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Sinhgad Law College  
Academic Year 2019-20

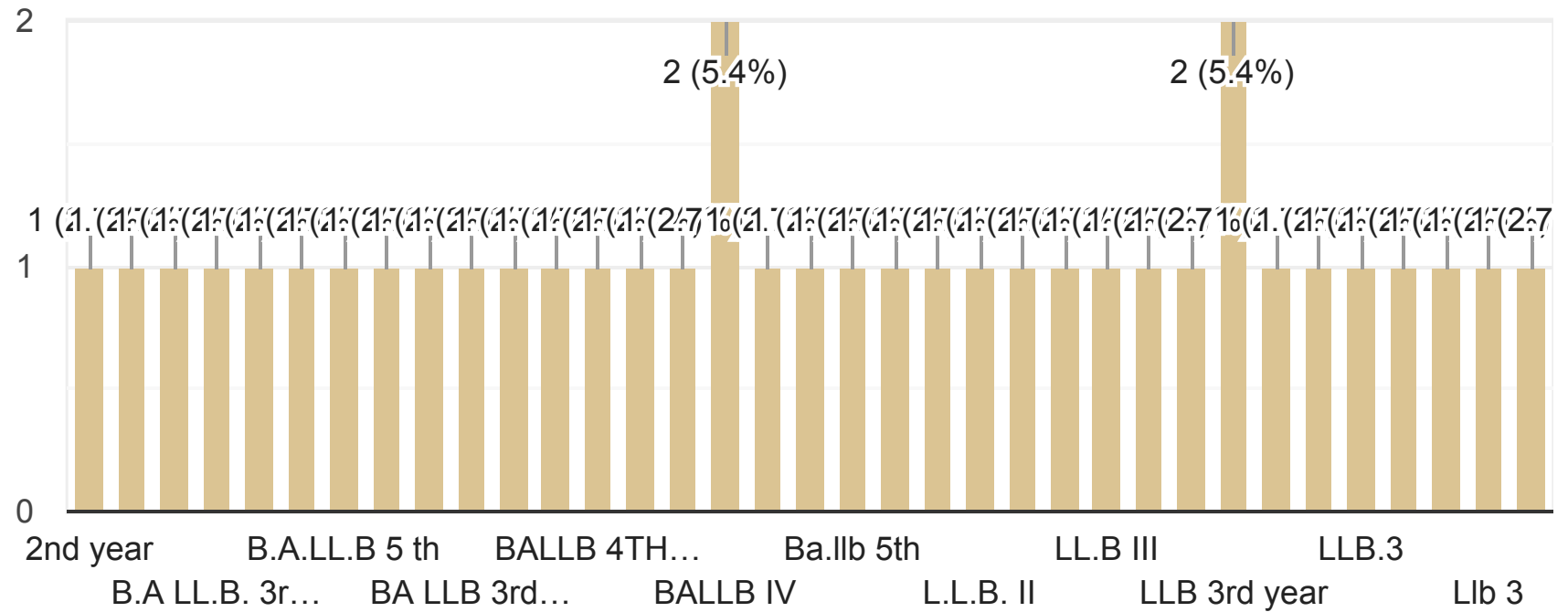
# Student Feedback

37 responses



# Class

37 responses



## Name

37 responses

Anee Chawra

VISHAL ASHOK MORE

Rucha Ghude

Rahul waghmode

Reeya Nanavati

Sambhajee Bhau Shinde

Shreenivas Sambhajirao Ghule

Sudeep Parulekar

Mrugachali Deshpande



## Email

37 responses

aneechawra@gmail.com

morevishal673@gmail.com

rucha.ghude07@gmail.com

rahulwaghmode60@gmail.com

riyananavati69@gmail.com

sambhajee@gmail.com

shreeghule007@gmail.com

sudeepparulekar@gmail.com

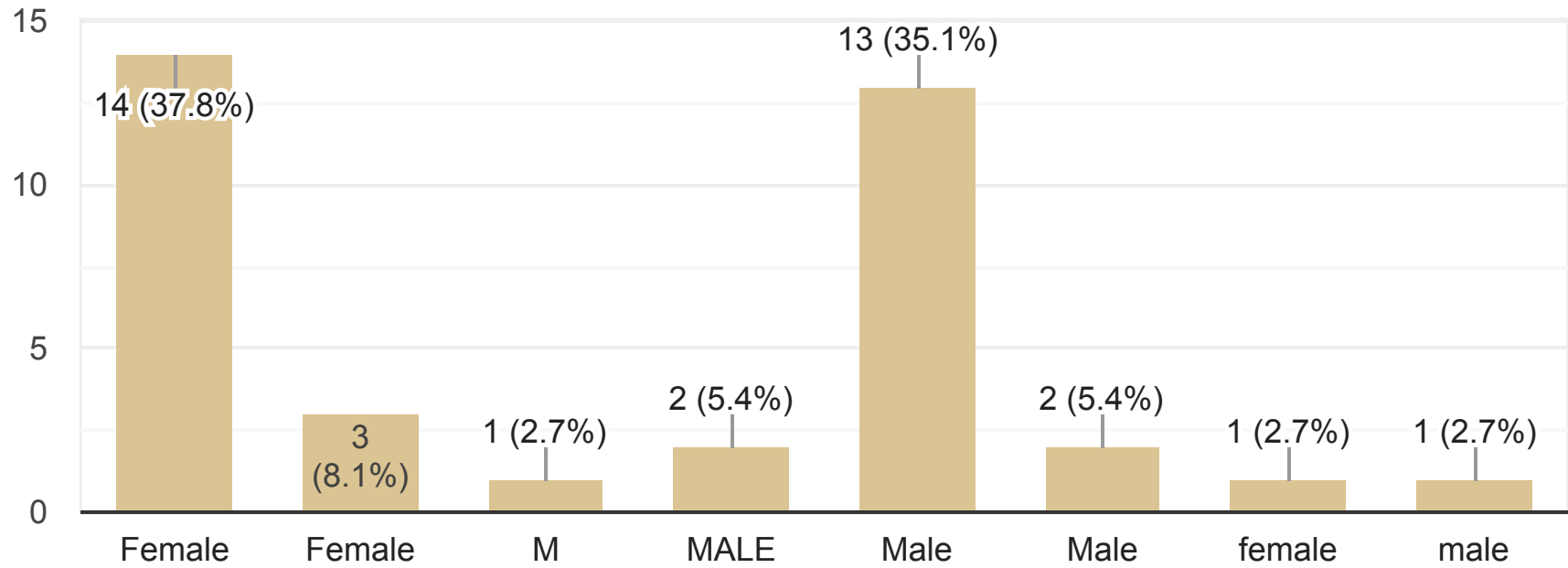
mruga.deshpande06@gmail.com





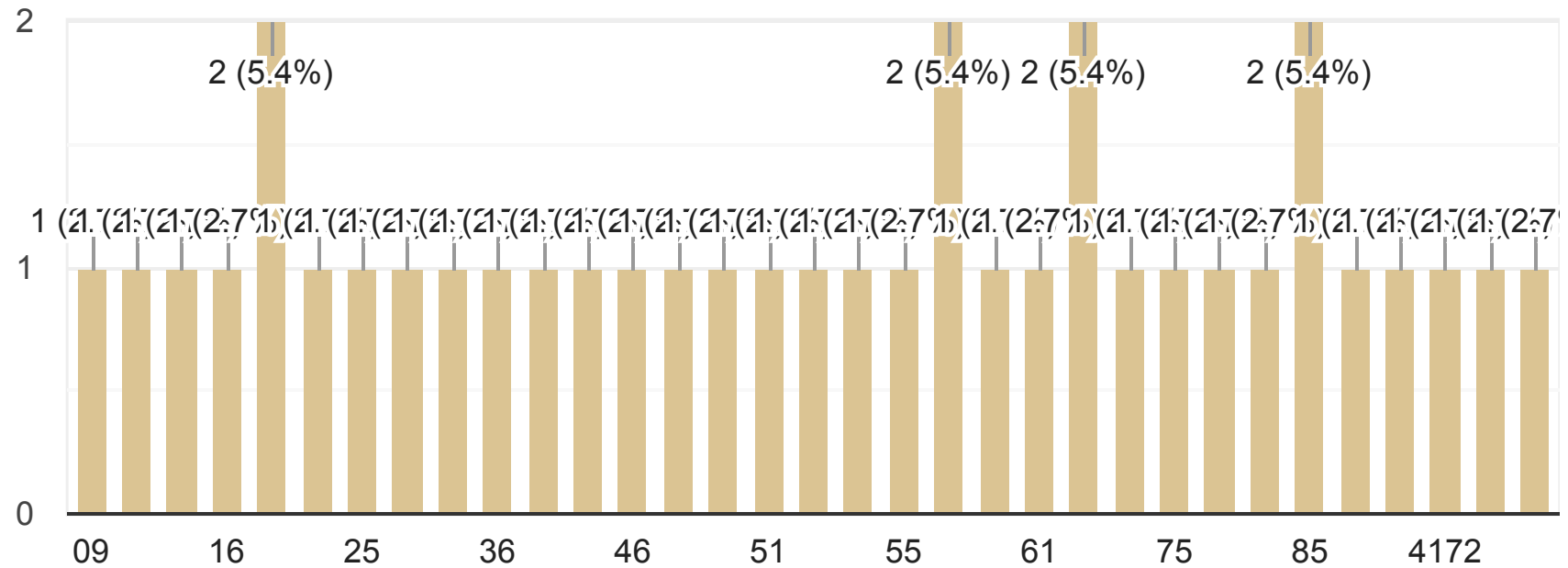
# Gender

37 responses



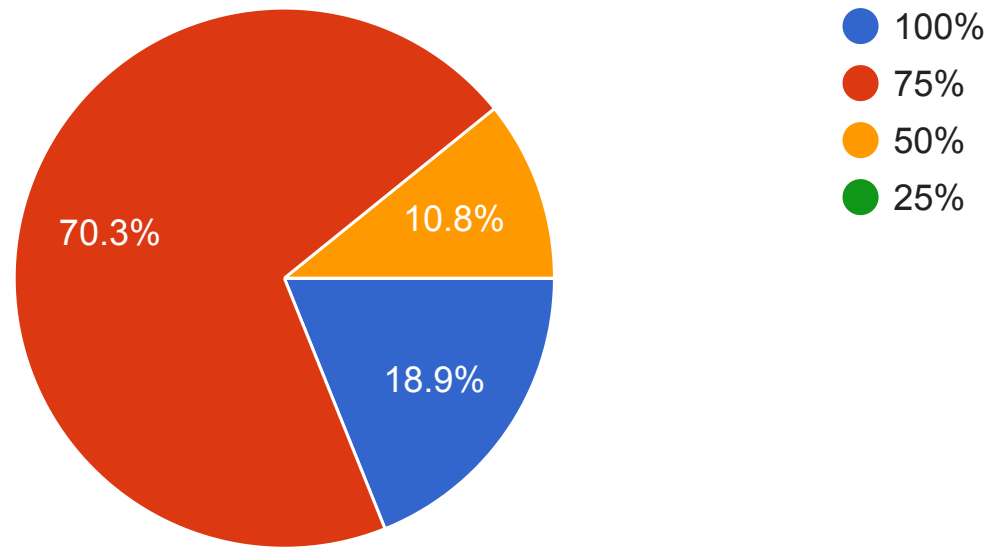
# Roll No

37 responses



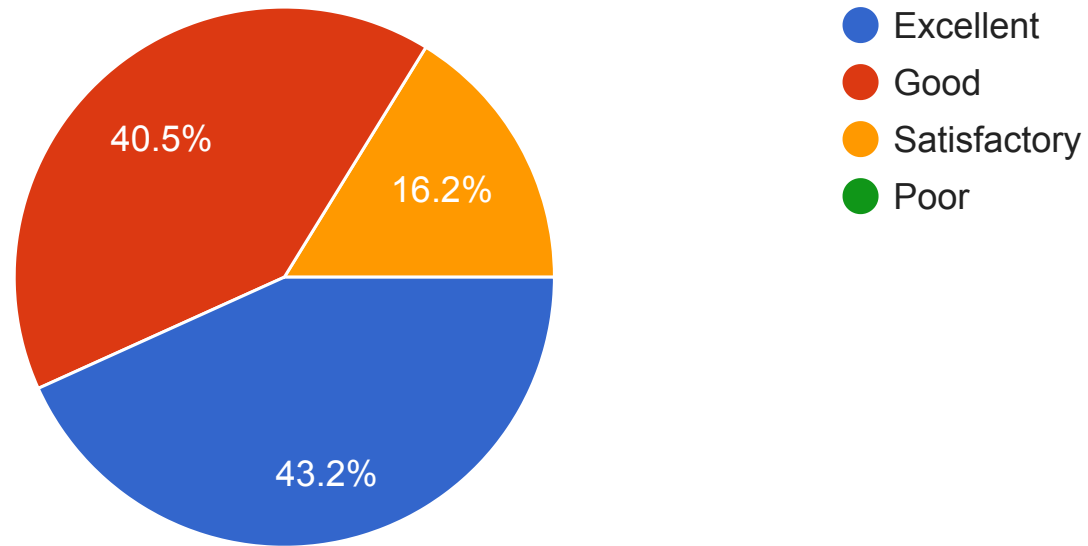
## How much of the syllabus was covered in the class?

37 responses



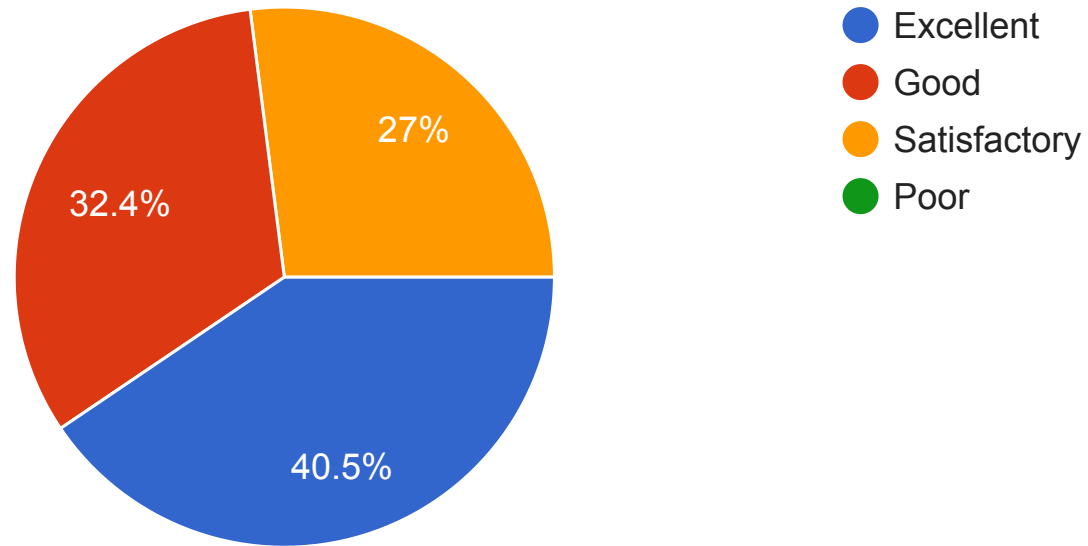
## How well did the teachers prepare for the classes?

37 responses



## How well were the teachers able to communicate?

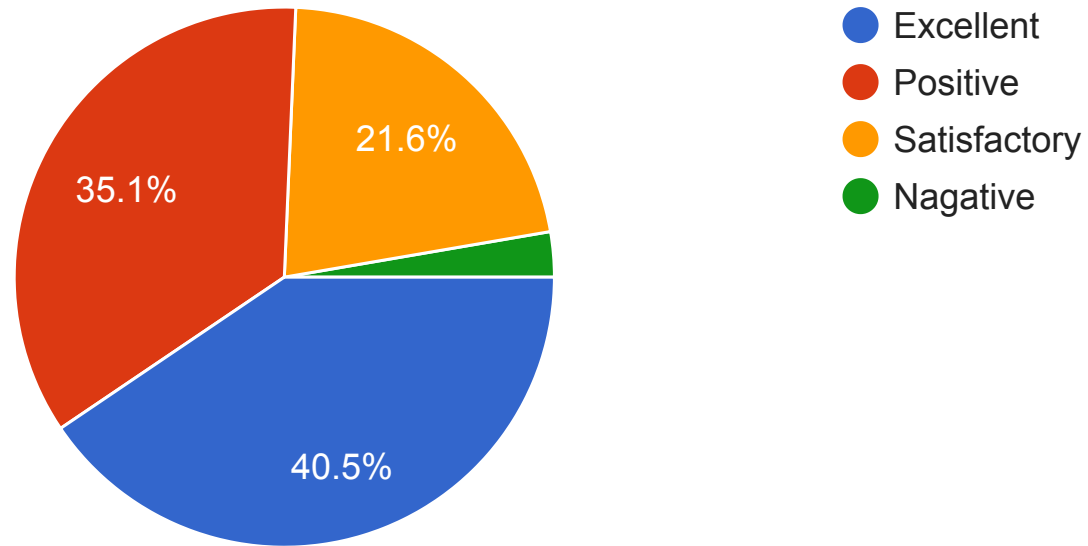
37 responses





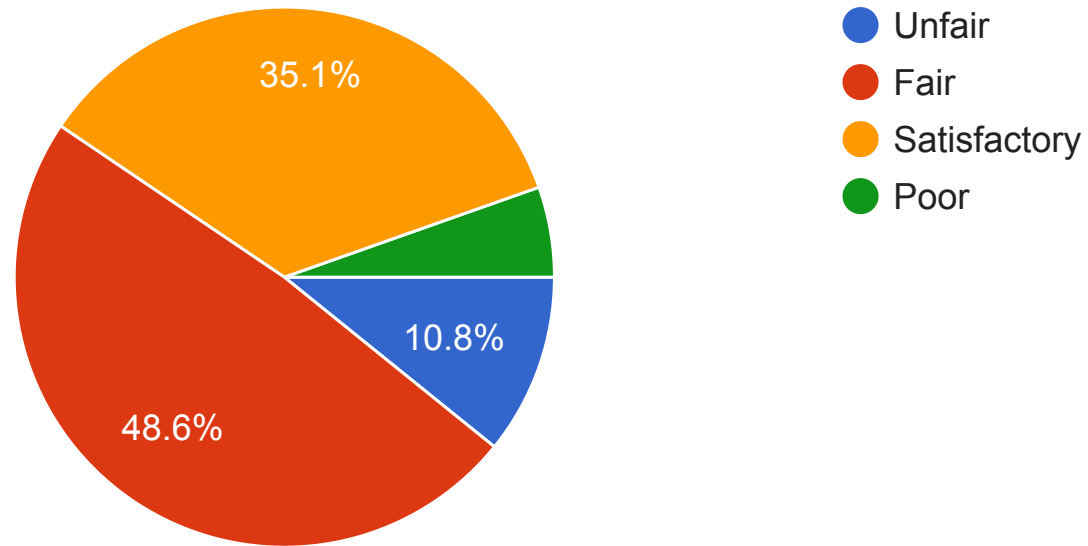
## The teacher's approach to teaching & pronunciation?

37 responses



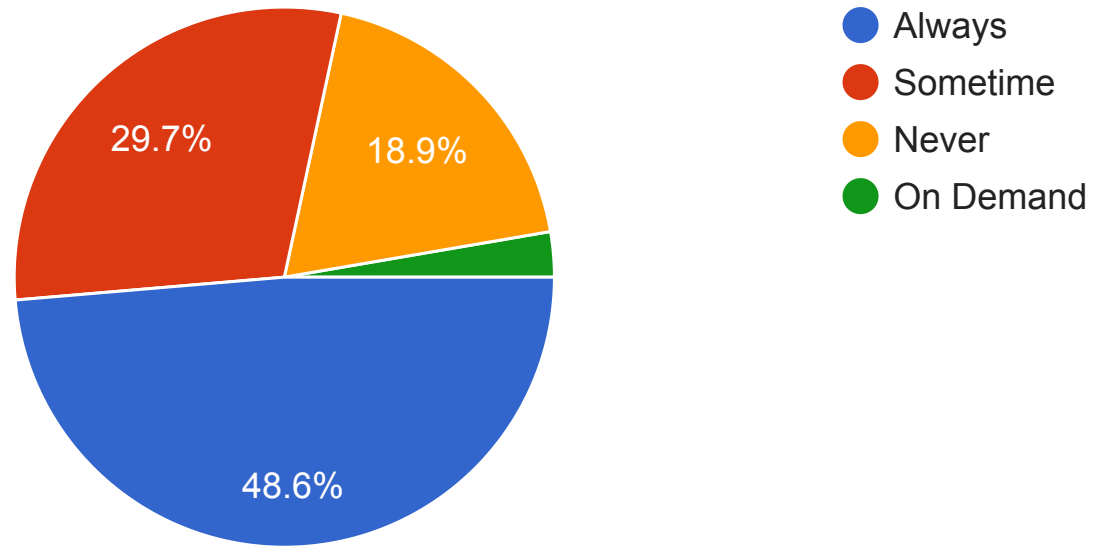
## Fairness in internal evaluation process by the teachers?

37 responses



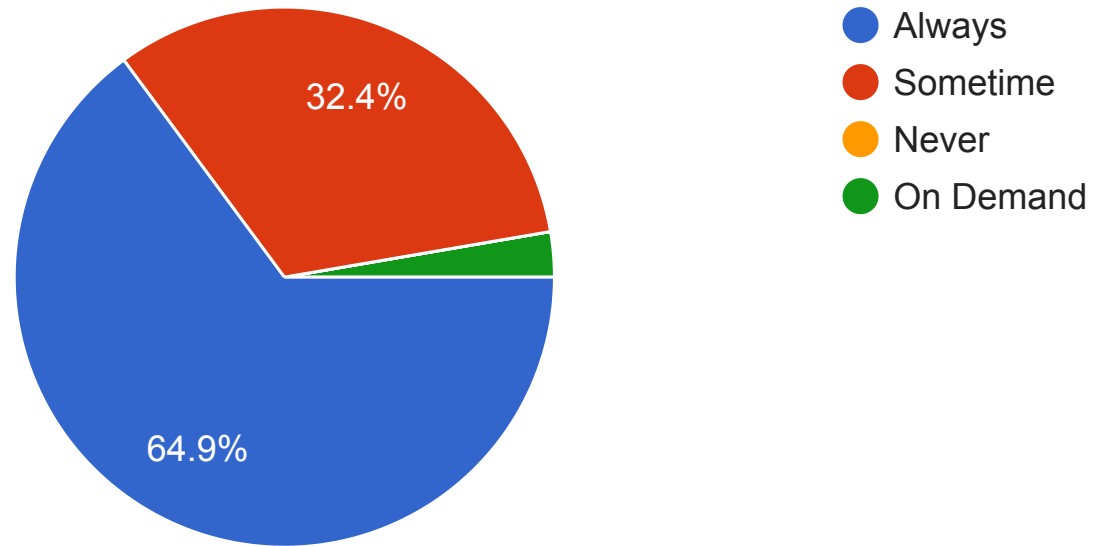
## Was your performance in assignments discussed with you?

37 responses



## Whether teachers illustrate the concepts through examples?

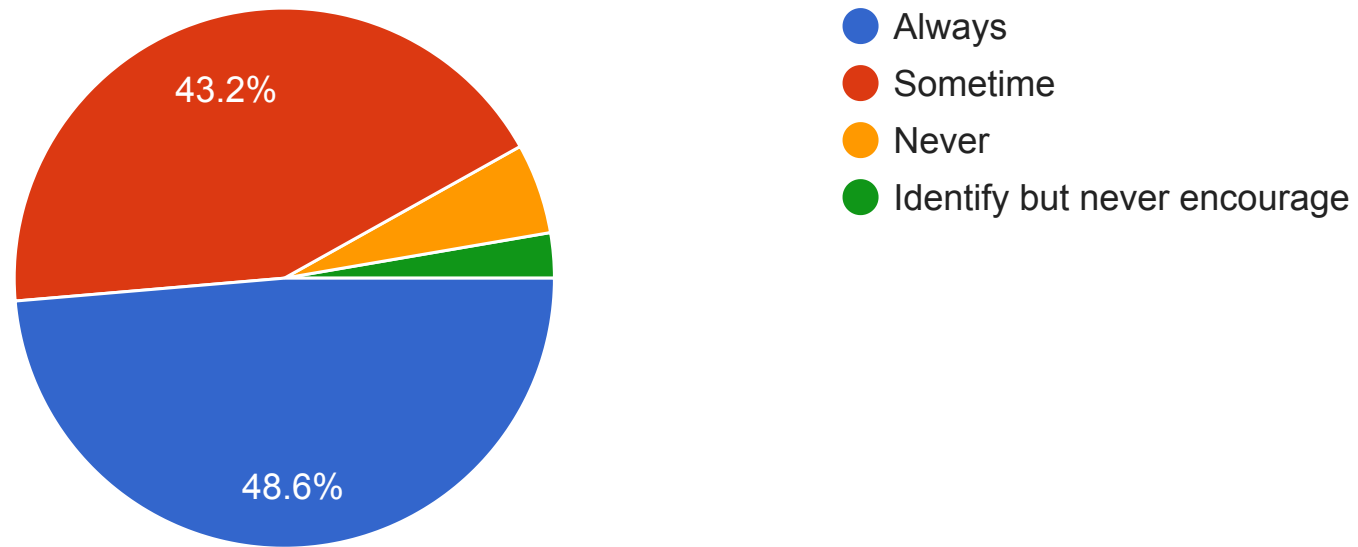
37 responses





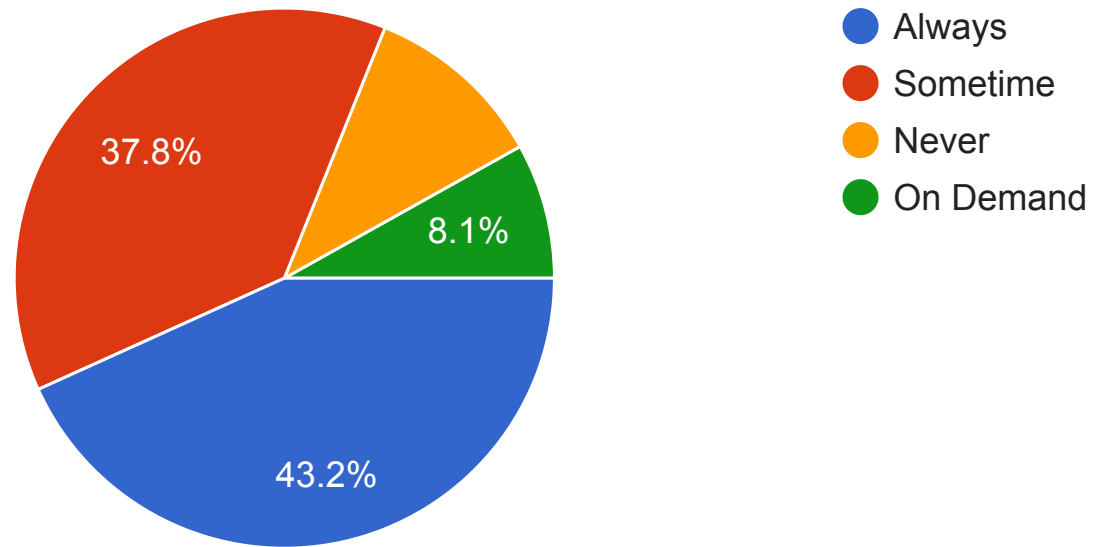
## Whether teachers identify your strengths and encourage you for same?

37 responses



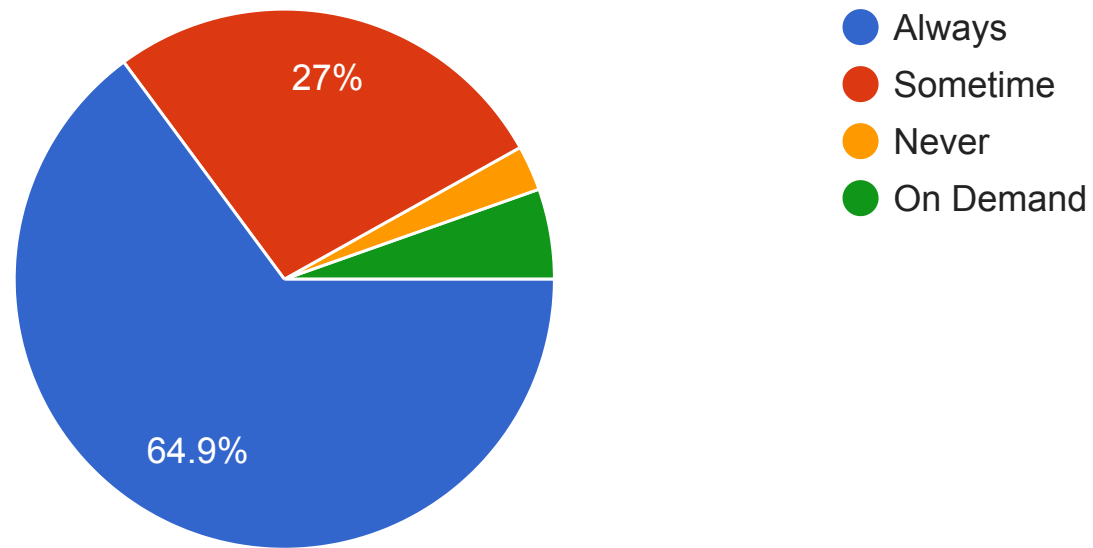
Whether teachers inform you about your expected competencies, course outcomes and programme outcomes?

37 responses



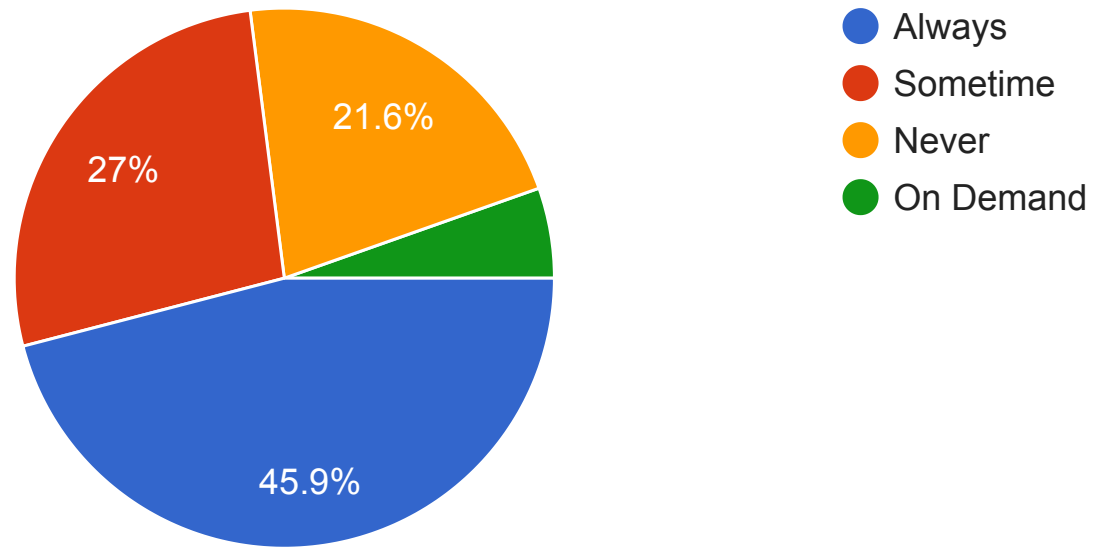
Whether your teachers do a necessary follow-up with an assigned task to you?

37 responses



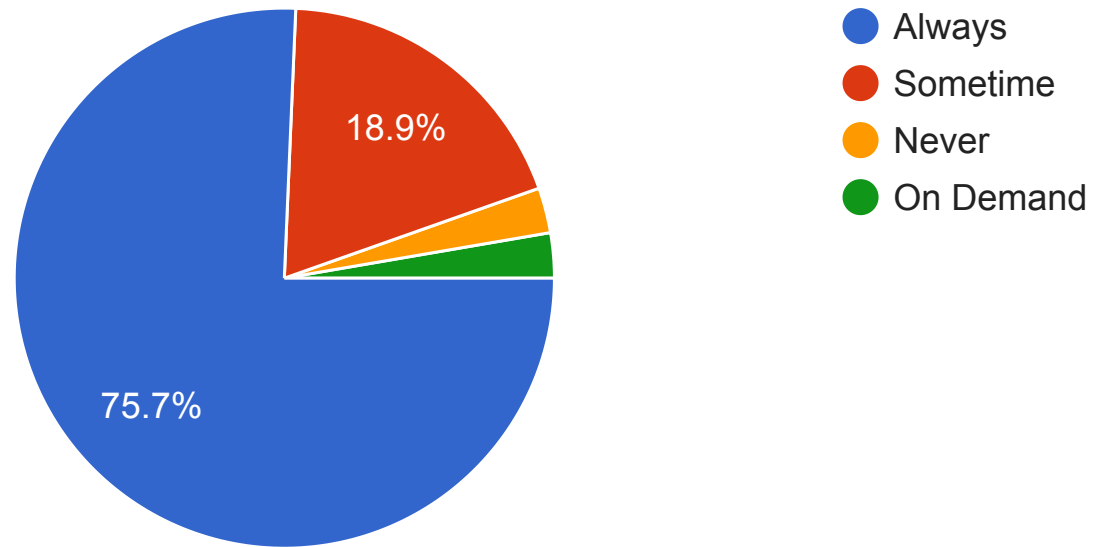
Whether teachers are able to identify your weaknesses and help you to overcome them?

37 responses



# Whether teachers encourage you to participate in extracurricular activities?

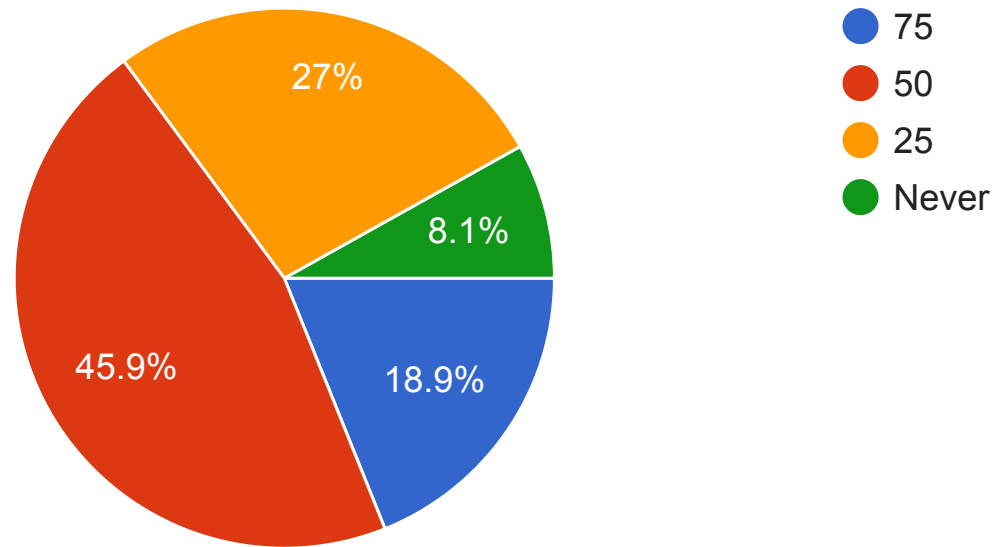
37 responses





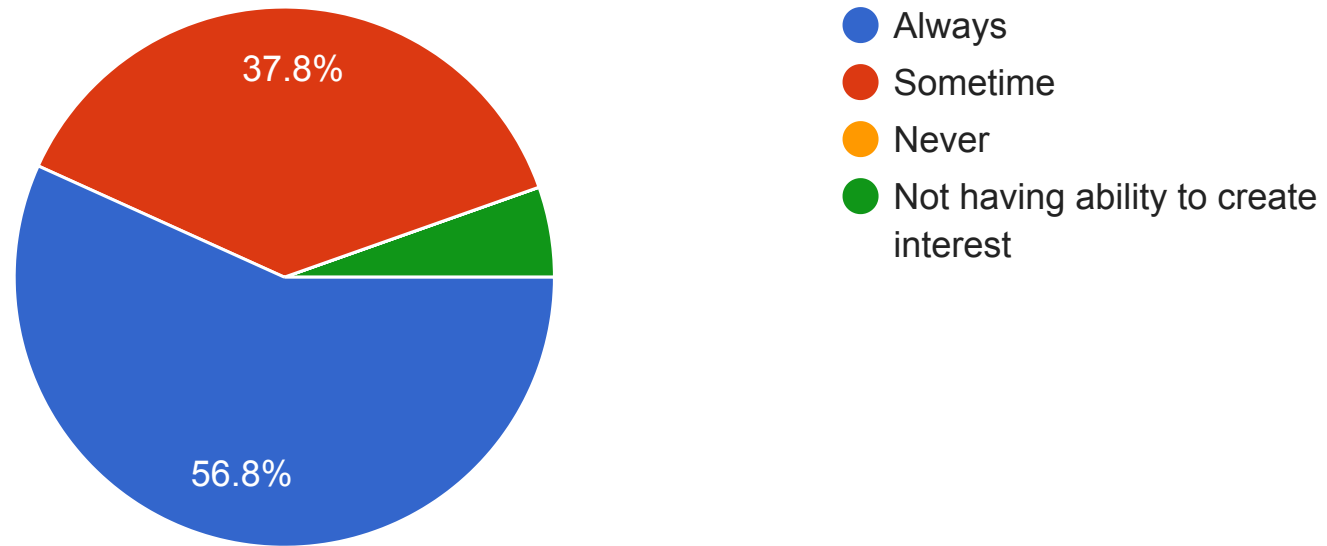
What percentage of teachers use ICT tools such as LCD projector, Multimedia, etc. while teaching?

37 responses



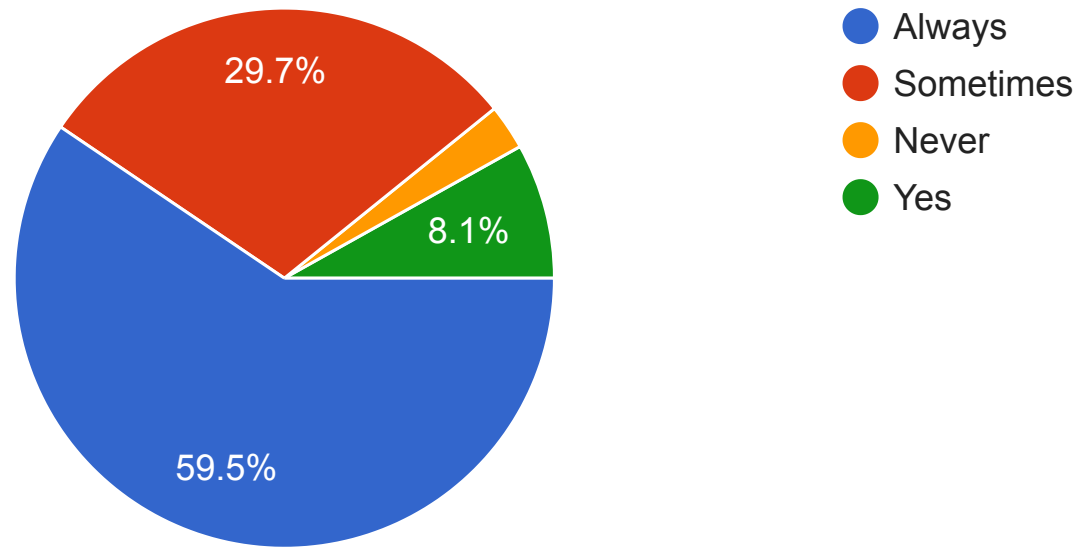
## Whether your teachers were created interest about the subject?

37 responses



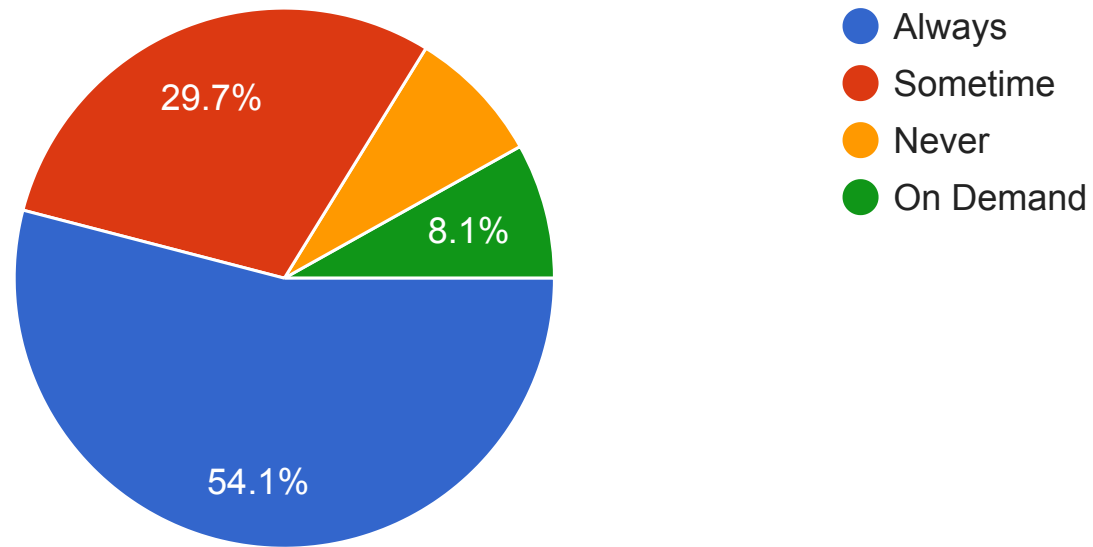
Whether your teachers managed class time and whether you are satisfied with Voice, method of delivery of Lecture, Clarity and Politeness?

37 responses



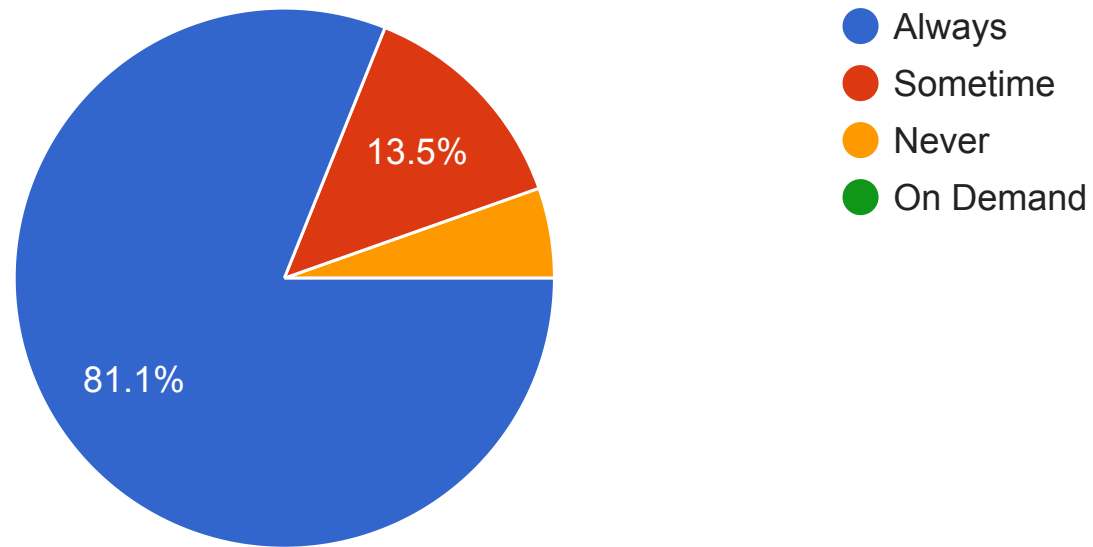
Whether institute takes active interest in promoting internship, student exchange, field visit opportunities for students?

37 responses



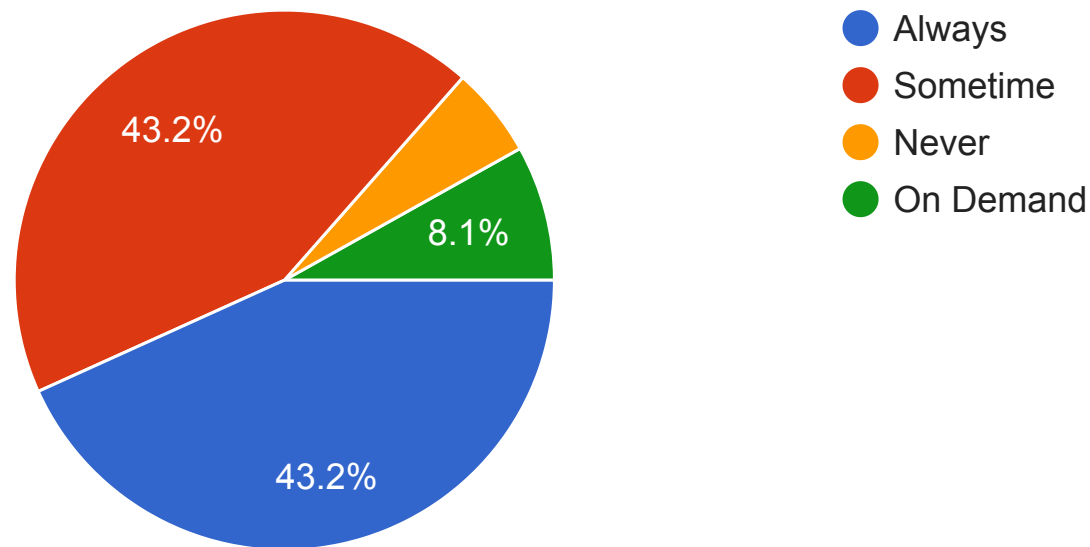
## Whether institution provides multiple opportunities to learn and grow?

37 responses



Whether teachers use student centric methods, such as experiential learning, participative learning and problem solving methodologies for enhancing learning experiences?

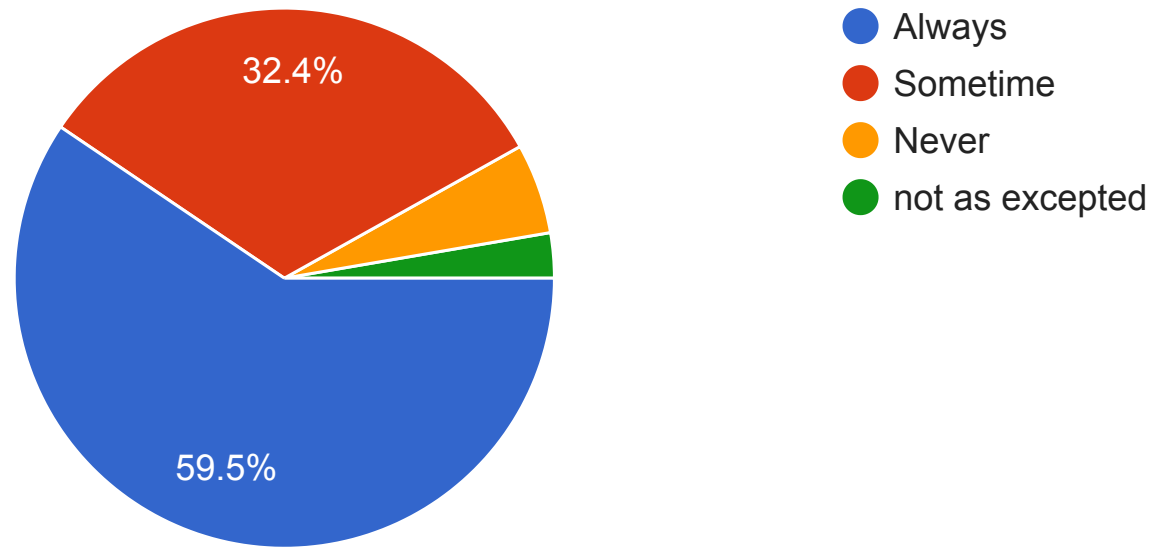
37 responses





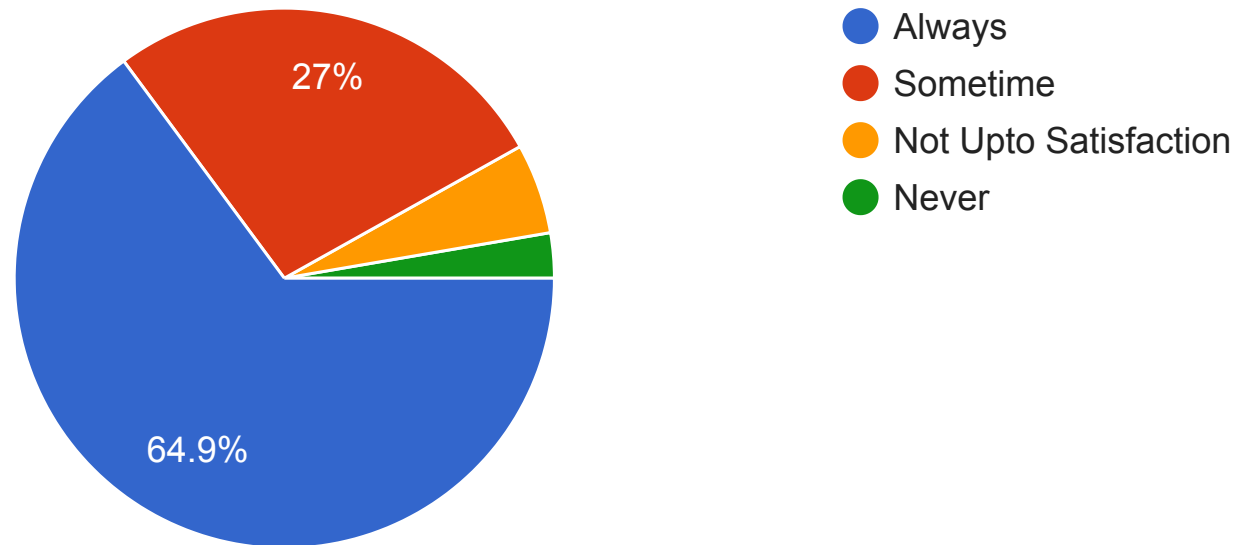
The teaching and mentoring process in your institution facilitates you in cognitive, social and emotional growth?

37 responses



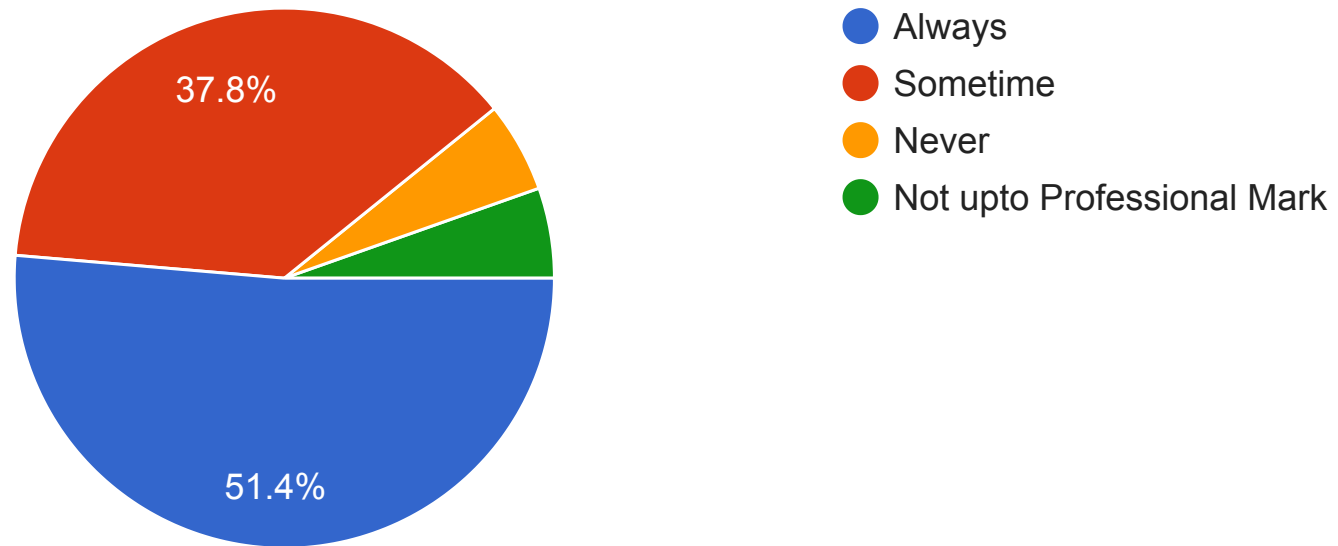
Whether institution makes effort to engage students in the monitoring, review and continuous quality improvement of the teaching learning process?

37 responses



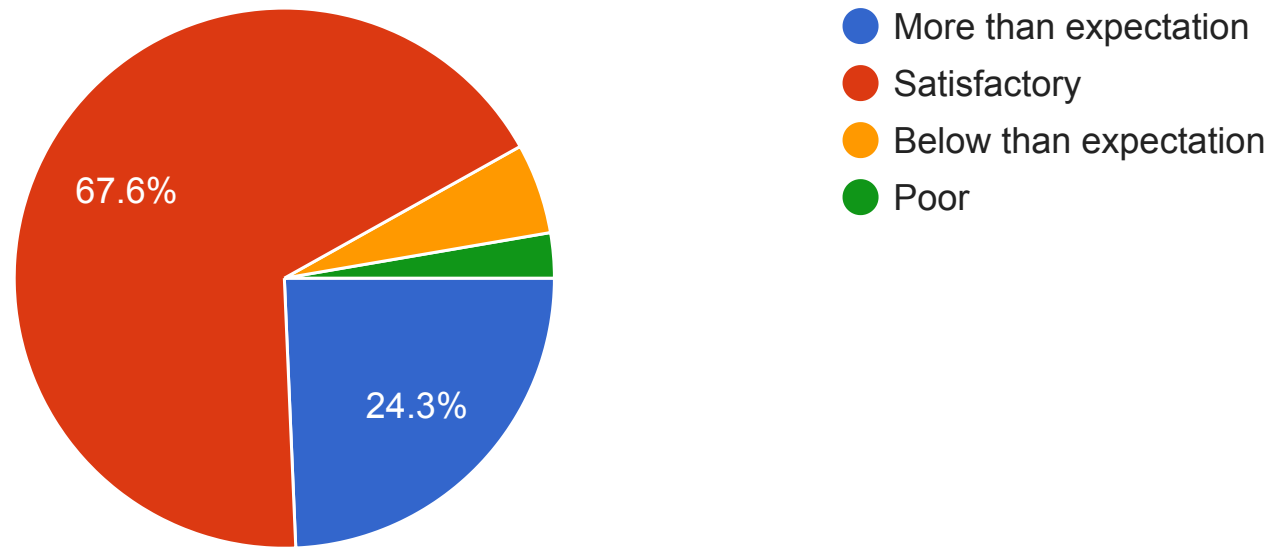
Whether efforts are made by the institute/ teachers to inculcate soft skills, life skills and employ ability skills to make you ready for the world of work?

37 responses



## The overall quality of teaching-learning process in your institute?

37 responses



Give three observation / suggestions to improve the overall teaching – learning experience in your institution.

37 responses

Teachers should be more experienced

Opportunities should be created in college for job and internship

More and more skills oriented things should happen in college to improve college students.

I dont like virtual session ...plz start college as soon as possible

There should be more illustrative teaching.

Teachers need to encourage students to do more internships because at the end, along with theoretical knowledge, students need to know the actual field work.

Good

No suggestions

Good extra curricular activities



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