

(Academic Year 2018-19) Sanction Letter-

महाराष्ट्र शासन
शिक्षण सहसंचालक (उच्च शिक्षण)
१७ आंबेडकर रोड, पुणे विभाग, पुणे

फोन नं. ०२०-२६१२७८३३

Web: www.jdhepune.info E_mail ID - jdhepune@mail.com

फैक्स. ०२०-२६०५१६३२

जा.क्र./वसिं/पुवि/कायम विना अनुदानित/कार्यभार/२०१८-१९/ 15611

२ दि. १५-०४-२०१८

प्रति,
सेक्रेटरी,
सिंहगड टेक्नीकल एज्युकेशन सोसायटीचे,
सिंहगड लॉ कॉलेज
पुणे

विषय :- कायम विना अनुदानित महाविद्यालयातील शिक्षक/शिक्षकेतर पदे मंजूर करणेबाबत....

संदर्भ :- १) मा.शिक्षण संचालक (उच्च शिक्षण) महाराष्ट्र राज्य, पुणे-१ यांचेकडील पत्र क्र.युएनआय/बैठक/भावि/वसिं-१, दि. ६.६.२०१४.

२) आपले पत्र जा.क्र. एसएलसी/२०१७-१८/६०१५ दि. १८.४.२०१८.

उपरोक्त विषयाचे मा. संचालनालयाचे संदर्भित पत्रान्वये आदेशित केल्यानुसार कायम विना अनुदानित तत्वावर शासन मान्यतेने सुरु असलेल्या महाविद्यालयांतील शिक्षक/शिक्षकेतर पदे मंजूर करण्याबाबतचे आदेश प्राप्त झालेले आहेत. संदर्भ क्र. २ च्या पत्रान्वये आपण सादर केलेल्या प्रस्तावानुसार आपणास प्राचार्य पद अनुज्ञेय करण्यात येत आहे. सदरचे पद हे प्रशासकीय दृष्ट्या महत्वाचे असल्याने सदरचे पद आपणास मंजूर करून देण्यात येत आहे.

शिक्षकीय पदे

क्र.क्र.	विषय	कार्यभार	अनुज्ञेय पदे		भरलेली पदे		रिक्त पदे	
			पुणेवळ	तासिका तत्त्व	पुणेवळ	तासिका तत्त्व	पुणेवळ	तासिका तत्त्व
१	विधि	२४०	१२	००	०९	००	०३	००
२	इंग्रजी	१६	०१	००	००	००	०१	००
३	अर्थशास्त्र	१६	०१	००	००	००	०१	००
४	राज्यशास्त्र	१६	०१	००	००	००	०१	००
५	प्राचार्य	०६	०१	००	००	००	०१	००
६	ग्रंथपाल	००	०१	००	०१	००	००	००
	एकूण	२९४	१६	००	१०	००	०६	००

शिक्षकेतर पदे

क्र.क्र.	पदाचे नाव	अनुज्ञेय पदे	भरलेली पदे	रिक्त पदे
१	मुख्य लिपीक	०१	००	०१
२	वरिष्ठ लिपीक	०१	००	०१
३	जूनियर लिपीक	०१	००	०१
४	ग्रंथालय परिचर	०१	००	०१
५	शिपाई	०४	००	०४
	एकूण	०८	००	०८

वरीलप्रमाणे पदे अनुज्ञेय होत आहेत. तथापि, आपले महाविद्यालयास शासनाने कायम विना अनुदान तत्वावर मान्यता दिलेली असल्याने कोणत्याही प्रकारचा आर्थिक भार शासनावर पडणार नाही. व भविष्यात अनुदान मागणार नाही. या अटीवर सदरची पदे मान्य करण्यात येत आहेत. सदरची पदे भरताना विहीत कार्यपद्धतीचा अवलंब करून, नियमानुसार पदे भरण्याची कार्यवाही करण्यात यावी.


डॉ. विनय नारखेडे
मुख्यांक (उच्च शिक्षण)
पुणे विभाग, पुणे-१

प्रत: मुखेलसचिव, सावित्रीबाई फुले पुणे विद्यापीठ, गणेशखिंड, पुणे.

Maharashtra Government
Education Joint-director(Higher education)

17, Dr. Ambedkar road, Pune Department, Pune- 01

Web: www.jdhepune.info

E-mail ID- admin@jdhepune.info

Phone No. 020 -26127833

Fax No. 020 - 26051632

Ref No. 2018-19/564

Date:- 25-06-2018

To,
Secretary,
Sinhgad Technical Education Society,
Sinhgad Law College,
Pune.

Subject:- Regarding Approval for Posts of Teaching/ Non-Teaching of permanently Unaided College.

Reference:- 1) Education Joint-director (Higher education) Maharashtra State, Pune-1 Ref Letter No. UNI /meeting/ New /Subj – 1, Dated- 06.06.2014.

1) College Ref Letter No. 2017-18/6015, Dated- 18.04.2018

With reference to above mentioned subject according to respected Directorate referential letter issued for Approved permanently unaided Colleges Teaching / Non-Teaching post approval order have received. According to letter Ref No. 2 Principal post is approved and for submitted proposal your below mentioned Posts are Sanctioned.

Teaching Posts

Sr. No.	Subject	workload	Sanctioned Posts		Filled Posts		Vacant Posts	
			Fulltime	Hourly basis	Fulltime	Hourly basis	Fulltime	Hourly basis
1.	Law	240	12	00	09	00	03	00
2.	English	16	01	00	00	00	01	00
3.	Economics	16	01	00	00	00	01	00
4.	Political Science	16	01	00	00	00	01	00
5.	Principal	--	01	00	00	00	01	00
6.	Librarian	--	01	00	01	00	00	00
	Total	--	17	00	10	00	07	00



Document in Regional Language
Translated to English

Non-Teaching Posts

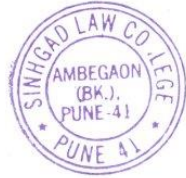
Sr.No.	Post Name	Sanctioned Post	Filled Post	Vacant Post
1	Head Clerk	01	00	01
2	Senior Clerk	01	00	01
3	Junior Clerk	01	00	01
4	Librarian Attendant	01	00	01
5	Peon	04	00	04
	Total	08	00	08

Above Posts have been Sanctioned. Government has approved your college as permanently unaided College. So no any kind of financial burden of present and future as subsidy will be accepted by government. On the above condition following Posts are approved. While filling the Following Posts Valid Procedure and rules should be followed.

Sd/-
(Dr. Vijay Narkhede)
Joint-director (Higher education)
Pune Department, Pune-1

Copy :- Registrar, Savitribai Phule Pune University, Ganeshkhind, Pune-411007

Note:- This is the translation version of teaching & non-teaching approved positions in our college by joint director, (Higher education) government Maharashtra.




PRINCIPAL
SINHGAD LAW COLLEGE
S.No. 10/1, Ambegaon (B.K.)
Pune-411041

Document in Regional Language
Translated to English

Approval letter of Savitribai Phule Pune University



16000148

Savitribai Phule Pune University
(formerly University of Pune)
Ganeshkhind, Pune-411 007.



Ref.No. CCO/APP/CONF/1689

Date: 30.09.2016

To,

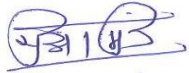
The Principal,
Sinhgad Technical Education Society
Sinhgad Law College
Addr: Kondhava Saswad Road Kondhava Bu
Pune
Ta: Pune (corporation Area) Dist. Pune

Subject : Approval to the Appointment of Teachers...

Sir/Madam

With reference to the Selection Committee report of teacher submitted by the college authorities to the Academic Section of the University and your subsequent letter No. STES/2016-17/741, Dated : 02/07/2016 regarding the proposal for seeking teacher approval, I am directed to inform you that the appointment of following teachers are hereby approved with following particulars:-

Sr.No	Name of the teacher	Post	Subject	Date and period of approval
1	Shri. Satish Anandrao Munde  160600649	Assistant Professor (Full Time)	Law	W.e.f 20.06.2016
2	Smt. Shilpa Narendra Gaikwad  160600650	Assistant Professor (Full Time)	Law	W.e.f 20.06.2016 (subject to condition to submit caste validity certificate within six month.)
3	Shri. Shivshankar Gurunath Kalshetti  160600651	Assistant Professor (Full Time)	Law	W.e.f 20.06.2016
4	Shri. Nitin Bhaskar Bhandare  160600656	Assistant Professor (Full Time)	Law	W.e.f 20.06.2016
5	Smt. Varsha Swapnil Khandagale  160600657	Assistant Professor (Full Time)	Law	W.e.f 20.06.2016
6	Shri. Damodar Mayappa Hake  160600658	Assistant Professor (Full Time)	Law	W.e.f 20.06.2016



Received
10.10.2016

1 of 2

[P.T.O.]



16000148

7 Smt. Kirti Sachin Kamble



160700018

Assistant Professor
(Full Time)

Law

W.e.f 22.06.2016
(subject to condition to
submit caste validity
certificate within six
month.)8 Smt. Sarika Pandurang
Shinde

160700033

Assistant Professor
(Full Time)

Law

W.e.f 21.06.2016

The above said approval is issued on the basis of the certificate issued by the college authorities regarding fulfillment of all prescribed eligibility criteria, such as qualifications, experience (if essential), etc. by the candidate before calling them for interview and the recommendations made by the Selection Committee to the University for according approval to the appointment of candidate recommended by it.

If any suggestion / correction in the content of this approval letter, then please notify the same in writing within a period of three months from the date of issuance of this letter to the undersigned. No communication will be entertained thereafter.

In the event of any information or document submitted by the college authorities being found false or incorrect at any stage, an appropriate action will be initiated against the college authorities and the candidate concerned.

Yours Sincerely,

for Director
(B.C.U.D.)

Copy to:-

1. All Concerned Teachers.
2. The Deputy Registrar, Reservation Cell, Savitribai Phule Pune University, Pune-411007

Dr. Arunachalam Chettiar

SINHGAD TECHNICAL EDUCATION SOCIETY

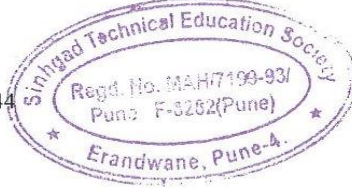
(Regd.No.MAH/7199-93/Pune, Off.6-7-93 & F-8282/Pune dt.12-8-93)
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune – 411 041

Order of Appointment

STES/2015-2016/1559

31.08.2015

Dr. Chettiar Arunachalam
Row- 2, Siddhi Villa, Akurdi,
Railway Station, Nigadi, Pune - 411044
Mobile – 9869624555



Sir / Madam,

With reference to your application dated 31.08.2015 and subsequent interview on 31.08.2015 before the undersigned / Local Selection Committee for the post of **Professor (Law)** the undersigned is pleased to inform you that you are hereby appointed as **Professor (Law)** in **Sinhgad Law College, Ambegaon (Bk.), Pune - 411041** w.e.f. 01.09.2015.

- i) You will be paid pay in pay band of ₹ 48,660 + 10,000 (AGP) per month in the pay band of ₹ 37,400 – 67,000/- plus Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of ₹ NA per lecturer / per hour.
- iii) You will be paid consolidated salary of ₹ NA

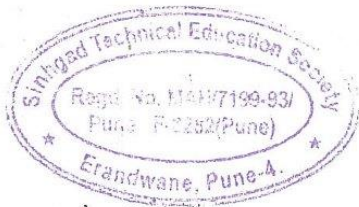
Your appointment is subject to the following conditions that:

- a) The appointment and pay etc. are approved by the University concerned / Director of Technical Education / Director of Higher Education / Dy. Director of Education as the case may be.
- b) You should acquire the qualifications (Ph.D / M.Phil /M.E. or B.Ed.) as the case may be laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.
- d) You should submit the originals as well as the true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, LP. Certificate and proof of your age before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your Order of Appointment is liable to be cancelled. Two acceptance forms, one for the Secretary, Sinhgad Technical Education Society and the other for the Head of the Institutions are enclosed.
- f) Your service for the next academic year shall be continued subject to your qualifying in the GATE/NET/SET Examination whichever is applicable or Registration of Ph.D. / ME Course and subject to your selection by the selection committee duly constituted as per the rules of concerned University / DTE etc.

ee

Please note that:

1. a. Your appointment is **on probation for ONE YEAR.**
OR
b. Your appointment is purely on temporary basis for the period _____ NA _____
OR
c. Your appointment is in the leave vacancy for the period from _____ NA _____
d. Your appointment is **for the period w.e.f.** _____ NA _____
2. Your services will be governed by the rules & regulation of the University concerned, State Government and Sinhgad Technical Education Society.
3. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
4. Your services are transferable to any other institution of Sinhgad Technical Education Society.
5. You will have to execute an agreement bond on a stamp paper worth Rs.100/-, to the effect that you will serve Sinhgad Technical Education Society for the period of your appointment in accordance with the service conditions for the employment in the institution. A copy of the agreement is enclosed.
6. You will have to undergo medical examination by the Medical Officer of STE Society, Pune before joining duties. The appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of STE Society's institution.
7. In case you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.




Accepted

Yours faithfully,



President / Vice President
Sinhgad Technical Education Society
Pune 411 041

Copies: ...

1. Founder Secretary, STE Society, Karve Road, Pune 411 004
2. Principal, Sinhgad Law College, Ambegaon (Bk.), Pune - 411041
3. Campus Director, Sinhgad Technical Education Society, Ambegaon (Bk.), Pune - 411041
4. Personal File.

Dr. Shilpa Gaikwad

SINHGAD TECHNICAL EDUCATION SOCIETY
(Regd. No. MAH/7199-93/Pune Off. 6-7-93 & F-8282/Pune dt.12-8-93)
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

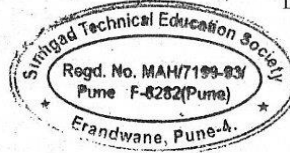
14954

LETTER OF APPOINTMENT

No.STES/2016-17/360-G

Date: 17.06.2016

Dr. (Mrs.) Shilpa Narendra Gaikwad
Q 1/10, Krushna Kamal Apt.,
Sus Road, Pashan, Pune
Mobile - 9130424653



Sub: Appointment to the post of Asst. Professor (Law)

Sir / Madam,

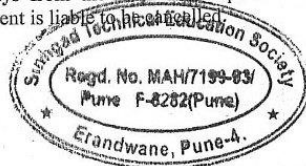
In response to advertisement dated **05/04/2016** you had applied for the post of **Asst. Professor (Law)**. You were interviewed for the above post by the Selection Committee on **16/06/2016** appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the post of **Asst. Professor (Law)** in **Sinhgad Law College, Ambegaon (BK), Pune - 411 041** in the pay band of **₹ 15600 - 39100/-** with effect from **20/06/2016**.

Your appointment is subject to the following terms and conditions:

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, code of Conduct Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time / part-time basis on probation for a period of **Two Years** from the date of joining.
b) Your appointment is for the period **N.A.**
c) Your appointment is on the leave vacancy for the period from **N.A.** to **N.A.**
d) The post is reserved for **OBC Category**. Since you belong to the said category you are appointed on a full-time basis on probation for a period of **Two Years** from the date of joining.
e) The post is reserved for **N.A.**. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for the **N.A.**. You shall not have any claim on the said post in future.
f) This is temporary vacancy caused by **N.A.**. Hence you are appointed full-time on purely temporary basis for a period of **N.A.**
g) Your appointment is on part-time / clock hour basis only.
- 3) i) You will be paid a basic pay of **₹ 15600/- + ₹ 6000/- (AGP)** per month in the pay band indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid consolidated salary of **₹ NA** per month.
iii) You will be paid remuneration at the rate of Rs. **N.A** per lecture / per hour.
iv) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research/Director of Higher Education, as the case may be.

4. a) You shall have to qualify the NET or the SET or B.Ed. or similar test (as the case may be) as laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications N.A. (M.Phil./Ph.D., M.S., M.D.S., M.E. etc.) as prescribed by the University State Govt. or the Central Councils concerned within the N.A. period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, Last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute a Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing –
 - i) Two Passport size photographs
 - ii) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal/Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid, full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
15. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Management as provided for in the Statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interest of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within **seven days** from the date of receipt of this Letter of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

President / Vice President

Encl: (Acceptance Form in Duplicate)

Sinhgad Technical Education Society, Pune – 41

Copies forwarded to –

- 1) Founder Secretary, STE Society, Vadgaon (Bk.), Pune 411 041
- 2) Principal, Sinhgad Law College, Ambegaon (BK), Pune - 411 041. The joining report of the candidate should be sent to the Central Office immediately.
- 3) Director Campus, STES, Vadgaon (BK), Pune - 411 041
- 4) Personal File

Asst. Prof. Nitin Bhandare

SINHGAD TECHNICAL EDUCATION SOCIETY
(Regd. No. MAH/7199-93/Pune Off. 6-7-93 & F-8282/Pune dt.12-8-93)
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

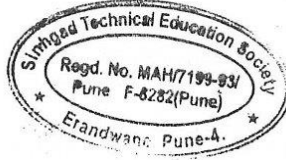
14953

LETTER OF APPOINTMENT

No.STES/2016-17/360-D

Date: 17.06.2016

Mr. Nitin Bhaskar Bhandare
Sai Mystique 'E' Bldg,
Flat No. 305, Ambegaon (Bk.),
Pune - 411 041
Mobile - 9922998380



Sub: Appointment to the post of **Asst. Professor (Law)**

Sir / Madam,

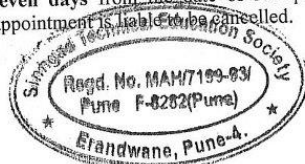
In response to advertisement dated 05/04/2016 you had applied for the post of **Asst. Professor (Law)** You were interviewed for the above post by the Selection Committee on 16/06/2016 appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the post of **Asst. Professor (Law)** in **Sinhgad Law College, Ambegaon (BK), Pune - 411 041** in the pay band of **₹ 15600 - 39100/-** with effect from 20/06/2016.

Your appointment is subject to the following terms and conditions:

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, code of Conduct Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time / part-time basis on probation for a period of **Two Years** from the date of joining.
b) Your appointment is for the period **N.A.**
c) Your appointment is on the leave vacancy for the period from **N.A.** to **N.A.**
d) The post is reserved for **Open Category** Since you belong to the said category you are appointed on a full-time basis on probation for a period of **Two Years** from the date of joining.
e) The post is reserved for **N.A.** Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for the **N.A.** You shall not have any claim on the said post in future.
f) This is temporary vacancy caused by **N.A.** Hence you are appointed full-time on purely temporary basis for a period of **N.A.**
g) Your appointment is on part-time / clock hour basis only.
- 3) i) You will be paid a basic pay of **₹ 15600/- + ₹ 6000/- (AGP)** per month in the pay band indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid consolidated salary of **₹ NA** per month.
iii) You will be paid remuneration at the rate of Rs. **NA** per lecture / per hour.
iv) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research/Director of Higher Education, as the case may be.

4. a) You shall have to qualify the NET or the SET or B.Ed. or similar test (as the case may be) as laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
b) You shall have to acquire the qualifications N.A. (M.Phil./Ph.D., M.S., M.D.S., M.E. etc.) as prescribed by the University State Govt. or the Central Councils concerned within the N.A. period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, Last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute a Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing –
i) Two Passport size photographs
ii) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal/Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid, full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
15. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Management as provided for in the Statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interest of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this Letter of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

President / Vice President

Sinhgad Technical Education Society, Pune – 41

Encl: (Acceptance Form in Duplicate)

Copies forwarded to –

- 1) Founder Secretary, STE Society, Vadgaon (Bk.), Pune 411 041
- 2) Principal, Sinhgad Law College, Ambegaon (BK), Pune - 411 041. The joining report of the candidate should be sent to the Central Office immediately.
- 3) Director Campus, STES, Vadgaon (BK), Pune - 411 041
- 4) Personal File

Asst. Prof. Manjusha Mudgalkar

49

SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd.No.MAH/7199-93/Pune, Off.6-7-93 & F-8282/Pune dt 12-8-93)
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

Order of Appointment

STES/2013-2014/4968

07.04.2014

Mg. Mudgalkar Manjusha Ashok
D-20, Dhareashwar Co-op Hsg. Society,
Abasaheb Railkar Nagar, Garmala Dhayari,
Pune 411 041
Mobile - 9420177275

Sir / Madam,

With reference to your application dated 02.04.2014 and subsequent interview on 02.04.2014 before the undersigned / Local Selection Committee for the post of Asst. Professor (History) the undersigned is pleased to inform you that you are hereby appointed as Asst. Professor (History) in Sinhgad Law College, Ambegaon (BK), Pune - 411 041 w.e.f. 11.04.2014.

- i) You will be paid pay in pay band of ₹ 15600/- + ₹ 6000/- (AGP) per month in the pay band of ₹ 15600 - 39100/-.
- ii) You will be paid remuneration at the rate of ₹ NA per lecturer / per hour.
- iii) You will be paid consolidated salary of ₹ NA.

Your appointment is subject to the following conditions that

- a) The appointment and pay etc. are approved by the University concerned / Director of Technical Education / Director of Higher Education / Dy. Director of Education as the case may be.
- b) You should acquire the qualifications (Ph.D / M.Phil / M.E. or B.Ed.) as the case may be laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.
- d) You should submit the originals as well as the true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, LP Certificate and proof of your age before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your Order of Appointment is liable to be cancelled. Two acceptance forms, one for the Secretary, Sinhgad Technical Education Society and the other for the Head of the Institutions are enclosed.
- f) Your service for the next academic year shall be continued subject to your qualifying in the GATE/NET/SET Examination whichever is applicable or Registration of Ph.D. MF Course and subject to your selection by the selection committee duly constituted as per the rules of concerned University / DTE etc.

66

3rd copy
H. K. Kulkarni

Please note that

1. a. Your appointment is **on probation for ONE YEAR.**
OR
b. Your appointment is purely on temporary basis for the period _____ NA _____
OR
c. Your appointment is in the leave vacancy for the period from _____ NA _____
d. Your appointment is **for the period w.e.f.** _____ NA _____
2. Your services will be governed by the rules & regulation of the University concerned, State Government and Sinhgad Technical Education Society.
3. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
4. Your services are transferable to any other institution of Sinhgad Technical Education Society.
5. You will have to execute an agreement bond on a stamp paper worth Rs.100/-, to the effect that you will serve Sinhgad Technical Education Society for the period of your appointment in accordance with the service conditions for the employment in the institution. A copy of the agreement is enclosed.
6. You will have to undergo medical examination by the Medical Officer of STE Society, Pune before joining duties. The appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of STE Society's institution.
7. In case you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.

Yours faithfully,

President / Vice President
Sinhgad Technical Education Society
Pune 411 041

Accepted _____

Copies: ..

1. Founder Secretary, STE Society, Karve Road, Pune 411 004
2. Principal, Sinhgad Law College, Ambegaon (BK), Pune - 411 041
3. Director Campus, STES, Vadgaon (BK), Pune - 411 041
4. Personal File.

Asst. Prof. Madhav Kalkatte

48

SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd.No.MAH/7199-93/Pune, Off.6-7-93 & F-8282/Pune dt.12-8-93)

44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

Order of Appointment

STES/2013-2014/4967

07.04.2014

Mr. Madhav Govind Kalkatte
Plot no. 30, Sant Tukaram Nagar,
Bhosari, Pune 411 039
Mobile - 9657843241

Sir / Madam,

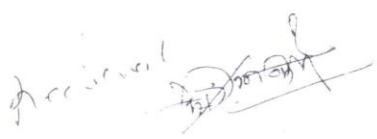
With reference to your application dated 03.04.2014 and subsequent interview on 03.04.2014 before the undersigned / Local Selection Committee for the post of Asst. Professor (Political Science) the undersigned is pleased to inform you that you are hereby appointed as Asst. Professor (Political Science) in Sinhgad Law College, Ambegaon (BK), Pune - 411 041 w.e.f. 11.04.2014.

- i) You will be paid pay in pay band of ₹ 15600/- + ₹ 6000/- (AGP) per month in the pay band of ₹ 15600 - 39100/-.
- ii) You will be paid remuneration at the rate of ₹ NA per lecturer / per hour.
- iii) You will be paid consolidated salary of ₹ NA.

Your appointment is subject to the following conditions that:

- a) The appointment and pay etc. are approved by the University concerned / Director of Technical Education / Director of Higher Education / Dy. Director of Education as the case may be.
- b) You should acquire the qualifications (Ph.D / M.Phil / M.E. or B.Ed.) as the case may be laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.
- d) You should submit the originals as well as the true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, LP Certificate and proof of your age before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your Order of Appointment is liable to be cancelled. Two acceptance forms, one for the Secretary, Sinhgad Technical Education Society and the other for the Head of the Institutions are enclosed.
- f) Your service for the next academic year shall be continued subject to your qualifying in the GATE/NET/SET Examination whichever is applicable or Registration of Ph.D. / ME Course and subject to your selection by the selection committee duly constituted as per the rules of concerned University / DTE etc.

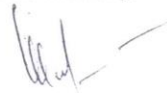




Please note that:

1. a. Your appointment is **on probation for ONE YEAR.**
OR
b. Your appointment is purely on temporary basis for the period _____ NA _____
OR
c. Your appointment is in the leave vacancy for the period from _____ NA _____
d. Your appointment is **for the period w.e.f.** _____ NA _____
2. Your services will be governed by the rules & regulation of the University concerned, State Government and Sinhgad Technical Education Society.
3. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
4. Your services are transferable to any other institution of Sinhgad Technical Education Society.
5. You will have to execute an agreement bond on a stamp paper worth Rs.100/-, to the effect that you will serve Sinhgad Technical Education Society for the period of your appointment in accordance with the service conditions for the employment in the institution. A copy of the agreement is enclosed.
6. You will have to undergo medical examination by the Medical Officer of STE Society, Pune before joining duties. The appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of STE Society's institution.
7. In case you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.

Yours faithfully,



President / Vice President
Sinhgad Technical Education Society
Pune 411 041

Accepted _____

Copies: ...

1. Founder Secretary, STE Society, Karve Road, Pune 411 004
2. Principal, Sinhgad Law College, Ambegaon (BK), Pune - 411 041
3. Director Campus, STES, Vadgaon (BK), Pune - 411 041
4. Personal File

Asst. Prof. Asha Suratkal



SINHGAD TECHNICAL EDUCATION SOCIETY®

(Regd. No. MAH /7199-93 / Pune dt. 6/7/93 & F-8282 (Pune) dt. 12/8/93)

1017

19/15, Erandwane, Smt. Khilare Marg, Off. Karve Road, Pune - 411 004.

Tel. : (020) 2545 9751 Fax : 2545 3456 E-mail : stes@sinhgad.edu Website : www.sinhgad.edu

PROF. M. N. NAVALE
M.E. (ELECT.) MIE., MBA
FOUNDER PRESIDENT

DR. (MRS.) SUNANDA M. NAVALE
B. A., MPM, Ph.D.
FOUNDER SECRETARY

STES/2013-14/5019

11.04.2014

OFFICE ORDER

Mrs. Asha Suratkal, working as Asst. Teacher (Sociology) in Sinhgad College of Arts, Science and Commerce, Ambegaon (BK), Pune - 411 041 is hereby informed that, her services are transferred as Asst. Professor (Sociology) to Sinhgad Law College, Ambegaon (BK), Pune - 411 041 in the pay band of ₹ 15600 - 39100/- with a pay in pay band of ₹ 18840/- + ₹ 6000/- (Grade Pay) with allowances whatsoever with immediate effect. She should handover the charge of her duties to the Principal, Sinhgad College of Arts, Science and Commerce, Ambegaon (BK), Pune - 411 041 and report for the duties to the Principal, Sinhgad Law College, Ambegaon (BK), Pune - 411 041 immediately.

All other terms and conditions shall remain the same as per the original order of appointment No. STES/2002-2003/936 dated 15.07.2002.

President / Vice -President

To:

Mrs. Asha Suratkal,
Asst. Teacher (Sociology)
Sinhgad College of Arts, Science and Commerce, Ambegaon (BK), Pune - 411 041

Copies to:

1. Founder Secretary, STE Society, Karve Road, Pune 411 004
2. Principal, Sinhgad College of Arts, Science and Commerce, Ambegaon (BK), Pune - 41
3. Principal, Sinhgad Law College, Ambegaon (BK), Pune - 411 041
4. Director Campus, STES, Vadgaon (BK), Pune - 411 041
5. Personal File

Asst. Prof. Kirti Kamble

SINHGAD TECHNICAL EDUCATION SOCIETY
(Regd. No. MAH/7199-93/Pune Off. 6-7-93 & F-8282/Pune dt.12-8-93)
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

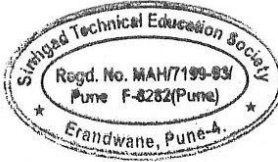
14957

LETTER OF APPOINTMENT

No.STES/2016-17/360-I

Date: 17.06.2016

Mrs. Kirti Sachin Kamble
A/p. Arunoday Colony, Plot No. 11,
Shahu Puri, Satara
Mobile - 9270598342



Sub: Appointment to the post of Asst. Professor (Law)

Sir / Madam,

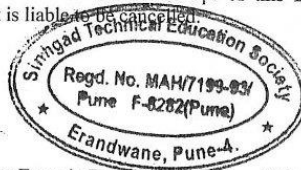
In response to advertisement dated 05/04/2016 you had applied for the post of Asst. Professor (Law). You were interviewed for the above post by the Selection Committee on 16/06/2016 appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the post of Asst. Professor (Law) in Sinhgad Law College, Ambegaon (BK), Pune - 411 041 in the pay band of ₹ 15600 - 39100/- with effect from 20/06/2016.

Your appointment is subject to the following terms and conditions:

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, code of Conduct Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time / part-time basis on probation for a period of Two Years from the date of joining.
b) Your appointment is for the period N.A.
c) Your appointment is on the leave vacancy for the period from N.A. to N.A.
d) The post is reserved for SC Category. Since you belong to the said category you are appointed on a full-time basis on probation for a period of Two Years from the date of joining.
e) The post is reserved for N.A.. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for the N.A.. You shall not have any claim on the said post in future.
f) This is temporary vacancy caused by N.A.. Hence you are appointed full-time on purely temporary basis for a period of N.A.
g) Your appointment is on part-time / clock hour basis only.
- 3) i) You will be paid a basic pay of ₹ 15600/- + ₹ 6000/- (AGP) per month in the pay band indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid consolidated salary of ₹ NA per month.
iii) You will be paid remuneration at the rate of Rs. N.A per lecture / per hour.
iv) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research/Director of Higher Education, as the case may be.

4. a) You shall have to qualify the NET or the SET or B.Ed. or similar test (as the case may be) as laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications N.A. (M.Phil./Ph.D., M.S., M.D.S., M.E. etc.) as prescribed by the University State Govt. or the Central Councils concerned within the N.A. period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, Last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute a Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing –
 - i) Two Passport size photographs
 - ii) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal/Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid, full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
15. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Management as provided for in the Statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interest of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within **seven days** from the date of receipt of this Letter of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

President / Vice President

Sinhgad Technical Education Society, Pune – 41

Encl: (Acceptance Form in Duplicate)

Copies forwarded to –

- 1) Founder Secretary, STE Society, Vadgaon (Bk.), Pune 411 041
- 2) Principal, Sinhgad Law College, Ambegaon (BK), Pune - 411 041. The joining report of the candidate should be sent to the Central Office immediately.
- 3) Director Campus, STES, Vadgaon (BK), Pune - 411 041
- 4) Personal File

Asst. Prof. Satish Munde

SINHGAD TECHNICAL EDUCATION SOCIETY
(Regd. No. MAH/7199-93/Pune Off. 6-7-93 & F-8282/Pune dt.12-8-93)
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

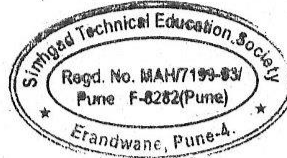
14950

LETTER OF APPOINTMENT

No.STES/2016-17/360-C

Date: 17.06.2016

Mr. Munde Satish Anandrao
At. Ganjpur, Post. Undri,
Tal. Dharur, Dist. Beed
Mobile - 9326929013



Sub: Appointment to the post of Asst. Professor (Law)

Sir / Madam,

In response to advertisement dated 05/04/2016 you had applied for the post of Asst. Professor (Law). You were interviewed for the above post by the Selection Committee on 16/06/2016 appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the post of Asst. Professor (Law) in Sinhgad Law College, Ambegaon (BK), Pune - 411 041 in the pay band of ₹ 15600 - 39100/- with effect from 20/06/2016.

Your appointment is subject to the following terms and conditions:

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, code of Conduct Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time / part-time basis on probation for a period of Two Years from the date of joining.
b) Your appointment is for the period N.A.
c) Your appointment is on the leave vacancy for the period from N.A. to N.A.
d) The post is reserved for Open Category. Since you belong to the said category you are appointed on a full-time basis on probation for a period of Two Years from the date of joining.
e) The post is reserved for N.A.. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for the N.A.. You shall not have any claim on the said post in future.
f) This is temporary vacancy caused by N.A.. Hence you are appointed full-time on purely temporary basis for a period of N.A.
g) Your appointment is on part-time / clock hour basis only.
- 3) i) You will be paid a basic pay of ₹ 15600/- + ₹ 6000/- (AGP) per month in the pay band indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid consolidated salary of ₹ NA per month.
iii) You will be paid remuneration at the rate of Rs. N.A. per lecture / per hour.
iv) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research/Director of Higher Education, as the case may be.

Please note that:

1. a. Your appointment is on probation for ONE YEAR.
OR
b. Your appointment is purely on temporary basis for the period _____ NA _____
OR
c. Your appointment is in the leave vacancy for the period from _____ NA _____
d. Your appointment is for the period w.e.f. _____ NA _____
2. Your services will be governed by the rules & regulation of the University concerned, State Government and Sinhgad Technical Education Society.
3. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
4. Your services are transferable to any other institution of Sinhgad Technical Education Society.
5. You will have to execute an agreement bond on a stamp paper worth Rs.100/-, to the effect that you will serve Sinhgad Technical Education Society for the period of your appointment in accordance with the service conditions for the employment in the institution. A copy of the agreement is enclosed.
6. You will have to undergo medical examination by the Medical Officer of STE Society, Pune before joining duties. The appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of STE Society's institution.
7. In case you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.



Yours faithfully,

President / Vice President
Sinhgad Technical Education Society
Pune 411 041

Accepted _____

Copies: ...

1. Founder Secretary, STE Society, Karve Road, Pune 411 004
2. Principal, Sinhgad Law College, Ambegaon (BK), Pune - 411 041
3. Director Campus, STES, Vadgaon (BK), Pune - 411 041
4. Personal File.

Asst. Prof. Jayashree Ingole

(Regd.No.MAH/7199-93/Pune, Off 6-7-93 & 1-8282/Pune dt 12-8-93)
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

55

Order of Appointment

STES/2015-2016/975

04.08.2015

Ms. Ingole Jayashree Dhananjay
Flat no. A-403, Siddhi Vrundawan,
Behind Greenland Country,
Manaji Nagar, Narhe, Pune 41
Mobile.- 9527949962



Sir / Madam,

With reference to your application dated 03.08.2015 and subsequent interview on 04.08.2015 before the undersigned / Local Selection Committee for the post of Asst. Professor (English) the undersigned is pleased to inform you that you are hereby appointed as Asst. Professor (English) in Sinhgad Law College, Ambegaon (Bk.), Pune - 411041 w.e.f. 10.08.2015.

- i) You will be paid pay in pay band of ₹ NA per month in the pay band of ₹ NA plus Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of ₹ NA per lecturer / per hour.
- iii) You will be paid consolidated salary of ₹ 20,000/-

Your appointment is subject to the following conditions that

- a) The appointment and pay etc. are approved by the University concerned / Director of Technical Education / Director of Higher Education / Dy. Director of Education as the case may be.
- b) You should acquire the qualifications (Ph.D / M.Phil / M.E. or B.Ed.) as the case may be laid down by the University or State Government within the prescribed period.
- c) There are prescribed number of minimum students for the subject for which you are appointed.
- d) You should submit the originals as well as the true copies of passing certificates, marksheets, experience certificate, discharge / relieving certificate, LP. Certificate and proof of your age before joining.
- e) You should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your Order of Appointment is liable to be cancelled. Two acceptance forms, one for the Secretary, Sinhgad Technical Education Society and the other for the Head of the Institutions are enclosed.
- f) Your service for the next academic year shall be continued subject to your qualifying in the GATE/NET/SET Examination whichever is applicable or Registration of Ph.D. / ME Course and subject to your selection by the selection committee duly constituted as per the rules of concerned University / DTE etc.

Received
Ingole
6/8/15

M. S.

Please note that:

1. a. Your appointment is **on probation for ONE YEAR.**
OR
b. Your appointment is purely on temporary basis for the period _____ NA _____
OR
c. Your appointment is in the leave vacancy for the period from _____ NA _____
d. Your appointment is **for the period w.e.f. _____ NA _____**
2. Your services will be governed by the rules & regulation of the University concerned, State Government and Sinhgad Technical Education Society.
3. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
4. Your services are transferable to any other institution of Sinhgad Technical Education Society.
5. You will have to execute an agreement bond on a stamp paper worth Rs.100/-, to the effect that you will serve Sinhgad Technical Education Society for the period of your appointment in accordance with the service conditions for the employment in the institution. A copy of the agreement is enclosed.
6. You will have to undergo medical examination by the Medical Officer of STE Society, Pune before joining duties. The appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of STE Society's institution.
7. In case you are found irregular and negligent in your duties, your appointment may be terminated without any notice.
8. If you are involved in activities contradictory to law, your appointment may be terminated without any notice.



Yours faithfully,

President / Vice President
Sinhgad Technical Education Society
Pune 411 041

Accepted

Copies: ...

1. Founder Secretary, STE Society, Karve Road, Pune 411 004
2. Principal, Sinhgad Law College, Ambegaon (Bk.), Pune - 411041
3. Campus Director, Sinhgad Technical Education Society, Ambegaon (Bk.), Pune - 411041
4. Personal File.

Asst. Prof. Sarika Shinde-Karanjule

SINHGAD TECHNICAL EDUCATION SOCIETY
(Regd. No. MAH/7199-93/Pune Off. 6-7-93 & F-8282/Pune dt. 12-8-93)
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

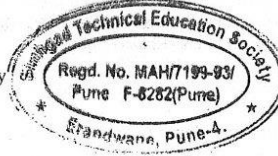
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LETTER OF APPOINTMENT

No. STES/2016-17/360-F

Date: 17.06.2016

Mrs. Shinde Sarika Pandurang
301, C Wing Classic Nest Apt.,
Behind Dak Bunglow, Pune Nashik Highway
Rajgurunagar, Pune
Mobile - 7721027767



Sub: Appointment to the post of Asst. Professor (Law)

Sir / Madam,

In response to advertisement dated 05/04/2016 you had applied for the post of Asst. Professor (Law). You were interviewed for the above post by the Selection Committee on 16/06/2016 appointed by the Management under Statute No. 415 of the University of Pune.

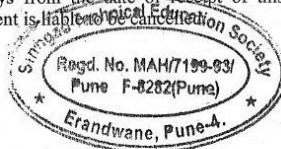
I am pleased to inform you that the Management has appointed you on the post of Asst. Professor (Law) in Sinhgad Law College, Ambegaon (BK), Pune - 411 041 in the pay band of ₹ 15600 - 39100/- with effect from 20/06/2016.

Your appointment is subject to the following terms and conditions:

- 1) Your services will be governed by the Maharashtra Universities Act, 1994, Statutes, code of Conduct Ordinances and rules and regulations laid down by the University of Pune and State Government from time to time.
- 2) a) You are appointed in clear vacancy on full-time / part-time basis on probation for a period of Two Years from the date of joining.
b) Your appointment is for the period N.A.
c) Your appointment is on the leave vacancy for the period from N.A. to N.A.
d) The post is reserved for Open Category (L). Since you belong to the said category you are appointed on a full-time basis on probation for a period of Two Years from the date of joining.
e) The post is reserved for N.A.. Since you do not belong to the said category, you are appointed full-time on temporary basis against the reserved post for the N.A.. You shall not have any claim on the said post in future.
f) This is temporary vacancy caused by N.A.. Hence you are appointed full-time on purely temporary basis for a period of N.A.
g) Your appointment is on part-time / clock hour basis only.
- 3) i) You will be paid a basic pay of ₹ 15600/- + ₹ 6000/- (AGP) per month in the pay band indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the State Government from time to time. In case you are appointed for a period of more than one year, you shall earn annual increment.
ii) You will be paid consolidated salary of ₹ NA per month.
iii) You will be paid remuneration at the rate of Rs. NA per lecture / per hour.
iv) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education / Director of Medical Education & Research/Director of Higher Education, as the case may be.

Received
20/6/16

4. a) You shall have to qualify the NET or the SET or B.Ed. or similar test (as the case may be) as laid down by the University or State Government/UGC or the Central Council pertaining to your faculty within the stipulated period.
- b) You shall have to acquire the qualifications N.A. (M.Phil./Ph.D., M.S., M.D.S., M.E. etc.) as prescribed by the University State Govt. or the Central Councils concerned within the N.A. period.
5. Your appointment is subject to the minimum number of students and the workload prescribed for the post.
6. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, Last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
7. In case you accept the appointment you shall have to execute a Deed of Contract of Service as prescribed in the Statutes at the time of joining the duties.
8. You will be allowed to join the duties on producing –
 - i) Two Passport size photographs
 - ii) Character Certificate from two eminent persons, one of them should be a Government Gazetted Officer.
 - iii) Discharge Certificate from previous employer (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institution.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal/Director. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in any private tuitions or private coaching classes.
12. You will not engage yourself in any other job paid, full-time, part time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
13. Your services are transferable to any other colleges/institutions run by the Management.
14. In case of resignation, you will have to give notice of three months or basic pay (pay in pay band + AGP) of three months in lieu of notice period.
15. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above, you will be liable for disciplinary action and punishment decided by the Management as provided for in the Statutes. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interest of the Society/University/Institute/College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within **seven days** from the date of receipt of this Letter of Appointment, failing which your appointment is liable to be cancelled.



Yours faithfully,

President / Vice President

Encl: (Acceptance Form in Duplicate)

Sinhgad Technical Education Society, Pune – 41

Copies forwarded to –

- 1) Founder Secretary, STE Society, Vadgaon (Bk.), Pune 411 041
- 2) Principal, Sinhgad Law College, Ambegaon (BK), Pune - 411 041. The joining report of the candidate should be sent to the Central Office immediately.
- 3) Director Campus, STES, Vadgaon (BK), Pune - 411 041
- 4) Personal File

Asst. Prof Kishor Raskar (Transferred to Sinhgad Law College from Sinhgad School)

SINHGAD TECHNICAL EDUCATION SOCIETY

(Regd. No. MAH / 7199-93 / Pune off. 6-7-93 & F-8282 / Pune dt. 12-8-93)
44/1, Vadgaon (Budruk) Off Sinhgad Road, Pune - 411 041

Order of Appointment

No. STE/EB-/2000-01/326

Date: 02.06.2000

To, ~~XXXX~~ KISHOR PAVANRAO RASKAR

Shri / Smt.

A/P SINHGAD,

TAL. SHIRUR,

DIST. PUNE, PIN - 412 208.

Sir / Madam

With reference to your application dated 12/03/2000 and subsequent interview on 11/05/2000 before the Undersigned / Selection Committee for the post of ~~TEACHER~~ OF the undersigned is pleased to inform you that you are hereby appointed as a ~~Asst. Professor (P.T.)~~ in ~~Sinhgad Technical Education Society~~ with effect from 01st June 2000.

- i) You will be paid basic salary of Rs. 5500/- per month in the scale of 5500-175-9000 plus Dearness Allowance, House Rent Allowance and C.C.A. at the rates prescribed by the State Government.
- ii) You will be paid remuneration at the rate of Rs. N/A per lecture / per hour.
- iii) You will be paid consolidated salary of Rs. N/A per month.

Your appointment is subject to the following conditions that :

- The appointment and pay etc. are approved by the University concerned / Director of Technical Education / Director of Higher Education / Dy. Director of Education, as the case may be.
- You should acquire the qualifications (Ph. D. / M. Phil. / M.E. or B.Ed. as the case may be) laid down by the University or State Government within the prescribed period.
- There are prescribed number of minimum students for the subject for which you are appointed.
- You should submit the originals as well as the true copies of passing certificates marksheets, experience certificate, discharge / relieving certificate, L. P. Certificate before joining.
- You Should communicate your acceptance within four days from the date of receipt of this Order of Appointment, failing which your order of appointment is liable to be cancelled. Two Acceptance forms, one for the Secretary, Sinhgad Technical Education Society and the other for the Head of the institution are enclosed.
- Your services for the next academic year shall be continued subject to your qualifying in the GATE / NET / SET Examination which ever is applicable or Registration for Ph.D / ME course and subject to your selection by the selection committee duly constituted as per the rules of concerned university / DTE etc.

Please Note that :

- 1) a) Your appointment is on probation for N/A year.
or
b) Your appointment is purely temporary, from N/A to
or
c) Your appointment is for the academic year 2000-2001
or
d) Your appointment is in the leave vacancy for the period from N/A to
- 2) Your services will be governed by the rules and regulations of the University concerned, State Government and Sinhgad Technical Education Society.
- 3) your Services may be terminated at any time by giving one month's notice or one month's pay in lieu of notice period on either side.
- 4) Your services are transferable to any other institution of Sinhgad Technical Education Society.
- 5) You will have to execute an agreement bond on a stamp paper worth Rs. 10, to the effect that you will serve in Sinhgad Technical Education Society for the period of your appointment in accordance with the service conditions for the employment in the institution. A copy of the agreement is enclosed.
- 6) you will have to undergo at your own expense medical examination by the Medical officer of STE Society, Pune or by the Civil Surgeon of the place of your duty within three months of the appointment. the appointment will be provisional, pending production of medical certificate that you are free from any contagious disease and that you are physically fit for employment on the staff of the STE Society's institution.
- 7) In case if you are found irregular and negligent of your duties, your appointment may be terminated without any notice.
- 8) If you are involved in the activities contradictory to law, your appointment may be terminated without any notice.



Yours faithfully

Mrs. S. M. Navale
Secretary

Sinhgad Technical Education Society
Pune 411 041.

*Encl : Acceptance form
In duplicate *(Signature)*
7/11/2000

Copy to :

- 1) ~~xx Principal~~ / Director SINHGAD SPRING DALE SCHOOL, PUNE - 411 041.
joining report of the candidate should be sent to the Central Office immediately.
- 2) Internal Auditor, STE Society, Pune 411 041, for information and necessary action.